

RMMHA BOARD MEETING MINUTES

January 5th, 2026 @ 7:30PM

Planet Ice

PRESENT: Nick, Brad, Derek, Alana, Amelia, Angela, Caitlin, Peter, Sarah L, Tania, Jordan


REGRETS: Sarah B, Bindi

Meeting Start : 7:37pm

Item	Item Description
1	Land Acknowledgement - Nick
2	Motion to start the meeting - Nick - second - Peter - passed
3	Motion to approve meeting minutes of Dec 2nd, 2025 - Nick - second - Peter - second

Item	Motions:
4	Motion to approve payables in the amount of \$296,347.32- Derek - second - Peter - passed <ul style="list-style-type: none">- Tournaments- The Hockey Shop (socks)- Ice (Maple Ridge/Pitt Meadows/Coquitlam)- Ice Coordinator- PCAHA- Legal Fees- Coach Stipends
5	Motion to waive late fees for removed for privacy - Derek - second - Amelia - defeated <ul style="list-style-type: none">- Reasons removed for privacy
	Motion to refund removed for privacy \$400 minus a \$50 admin fee for the 2025/26 season - Peter - second - Derek - tabled <ul style="list-style-type: none">- Reasons removed for privacy

	Motion to table above motion until we know if removed for privacy will be able to return to play - Peter - second - Alana - passed
6	Motion to waive late fees for U15A athlete removed for privacy - Peter - second - Angela - defeated - Reasons removed for privacy
	Motion to close Mini Rustler (U5) registration for the remainder of the 2025/26 season, as there are only 6 of 25 sessions remaining - Alana - second - Derek - passed

Item	Round Table:
6	<p>See the Good / RMMHA promotion - Amelia</p> <p> See The Good</p> <ul style="list-style-type: none"> - Anti-hate marketing campaign to slow down on- and off-line hate - Parent working on this brought to board/apparel committee to ask if one team can test jerseys to promote campaign - Not necessarily a hockey related cause - Need to ensure kids/parents sign a proper release - Have emailed apparel committee for permission to produce jerseys that would contain Rustler logo - It may be late in the season to be producing new jerseys - Would like to ensure it won't cost association anything - Would like to know what money is being used for from campaign
7	<p>Rustler Pride Campaign - Tania</p> <ul style="list-style-type: none"> - Would like to consider a Rustler Pride social media campaign - encourage athletes/families to tag with photos of Rustlers in their association gear in the community - Look into prize donations for participation - Are there ways to link this into ways for the association to give back to community/charity? - Could run for 6 weeks and announce at Rustler Cup - Tania will explore further to look at viability
	<p>Updating the Volunteer Policy/Process - Caitlin</p> <ul style="list-style-type: none"> - After reconciling volunteer hours and completing all tournaments would like to look at increasing fees and minimum hours for next season to encourage volunteers

- Would also like to look at alternative to paying teams in tournaments rebate for volunteering and move to a different option that is more streamlined
- ACs for H should not be exempt from tournament hours - they have so many coaches that exempts quite a few families from volunteering
- With team shifts, the managers often end up filling a large number of shifts to get rebate
- Could give the option of paying up front and opting out of volunteering at beginning of season - opt out could be a higher fee than volunteer deposit
- Potential to turn score & time into paid shifts (\$20/shift) - and have volunteers only to cover tables, etc.
- Will pull together committee to think tank options and bring back to board - Angela, Alana, Brad volunteered

U6/U7 Divisions - Alana

- We are the sole association within PCAHA who have not combined U6 & U7 athletes within the U7 umbrella.
- Is there any opposition to doing so next season?
- In the interim, if U6 teams are approached for 'away' exhibition games this season, is there any opposition?
 - Could start with teams based on school groupings for first six weeks and then move into teams later into the season
 - Athletes coming out of mini-rustlers are stronger, so would do well with mixed age team next year
 - Would be able to use major/minor with the mixed age group
 - No opposition to away games for teams invited

8 Director Updates - All

- **Nick**
 - Been supporting tournaments, C div teams re:balancing
 - 4 year president term will be ending this year - will not be re-running - need to look at succession planning
 - Lots of conversations with PCAHA
- **Derek**
 - Working on report for profitability - still in progress
 - Will need to meet with finance committee to review numbers
- **Alana**
 - Writing plans for next year
 - Looking at survey methodology for feedback
 - U7 head into first PCAHA games this week
- **Caitlin**
 - Reconciling volunteer hours
 - Will be emailing delinquent families
- **Sarah L.**
 - Looking into Orange jersey project for next year
 - Six teams plus bulk order for third jersey

- Avoiding Planet Ice equipment room due to rodent issues
- **Peter**
 - Received a box of AtoMc gear from Planet Ice
 - Full gear bag posted to socials is still in lost and found
 - A program is continuing along
 - Affiliate deadline is approaching
 - Discipline committee continues to be busy
- **Jordan**
 - Tournaments are done - at \$130K in revenue from reconciled tournaments (JLM and WRU excluded)
 - Beginning to plan for next year
 - Rustler cup has been set after champ day
 - March 31st deadline for PCAHA rule change submissions - need to work on any suggestions now
- **Tania**
 - Has been brainstorming Rustler Pride campaign
- **Brad**
 - Meeting with legal team in next few weeks
 - Mediation with Human Rights complaint scheduled for Feb 25th
 - Will be bringing discussion up at upcoming board meeting around will and authority to settle case
 - Have spent \$26K on legal fees thus far
- **Angela**
 - Had 16 complaints in December - took 65 hours
 - Seems to be specific age groups causing the majority of problems
 - Looking at policies for next year to reduce strain on risk committee
 - Majority of issues are inter-personal
- **Amelia**
 - Have 6 or 7 U18c athletes participating in scholarship tournament at end of January
 - Lots of successes with tournaments throughout December
 - U18 had some balancing issues come to a head last week - has been dealt with and moving forward
 - 4 weeks left of regular season until tiering for playoffs
 - Moving forward with grad game being March 5th - will need to move a U18A1 game
 - Championship day should be March 7/8th
 - Rustler cup the week of March 9th

Meeting End: 9:21

Item	Item Description
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