

2025 AGM MINUTES Ridge Meadows Minor Hockey Association

Date: Thursday, April 10th 2025 – 7:00 p.m.

Location: Remote Zoom Registered Call In by Membership

Board Members Present:

Nick Davis

Amelia Norrie

Sarah Buntan

Sarah Little

Peter Mandoli

Tania Sargent

Derek Dudulec

Brad Scott

Angela Finch

Devon Sivecki

Staff Members Present:

Jordan Emmerson (General Manager), Eryn Tite (Registrar/Admin Coordinator)

Agenda:

- Call to Order
- Introductions of Scrutineers
- Roll Call & Poll Captain's Report
- Motion to Approve 2024 AGM Minutes
- Introductions of BoD, Staff, Key Volunteers
- Director Reports
- Motion to Approve Auditor for 2025-26 Season
- Special Resolution
- Q & A
- Elections
- Motion to Adjourn

Land Acknowledgement – Nick

AGM called to order at 7:05pm by **Nick - second - Angela - carried**

Scrutineers / Check-in Volunteers - Eryn Tite (Scrutineer), Sarah Buntan (Check-in Volunteer), Trevor Martins (Check-in Volunteer) , Tania Sargent (Check-in Volunteer)

Poll Captain's Report (Devon Sivecki) – Number of Members in attendance 70 voting members

Motion to approve the minutes from the 2024 AGM - **Nick - second - Angela - carried**

Introduction of the Board Members, Staff and Key Volunteers - By Nick Davis

Roll call of Directors/Officers

The following people have applied as Contributing Members (defined in the Bylaws) to have the right to vote.

- Marcin Hak
- Brad Leroux

The following people are LifeTime Members (defined in the Bylaws) to have the right to vote.

Leslie Lilley	Laura Sheldon	Val Lindsay
Diane Anderson	Joan Gibson	Lorraine Trulsen
Peter Crowther	Gladys Hewson	Bonnie Segarty
Jerry Ramak	Evelyn Pederson	Dave Sivecki
Dave Knight	Scott Falconer	Adam Schwartz
Tim Knight	Derek Gullmes	Sarah Bettesworth
Brian Crawford	Blaine Hallman	Bill Jost
Terry Martens	Carolyn Gosling	
Jake Rudolph	Derek Bedard	
Debbie Vey-Lourens	Chris Sirovyak	
Spencer Levan	Ryan Douglas	

Season Review - By the Board

President's Report – Nick Davis

- Registration Overview – Growth at Both Ends
- Lead Developer Initiative – Reflection and Next Steps
- Fraser Valley North League Play – A Positive Step Forward
- Association Successes
- Surveys – Extending the Window for Greater Participation
- City of Maple Ridge Ice Facility Expansion
- Tournaments and Volunteer Support
- Upcoming Board Election and the Importance of Commitment
- A Heartfelt Thank You to Our Board of Directors

We would like to welcome back for 2025-2026 season

- Bookkeeping: Stradey Financial Services
- General Manager: Jordan Emmerson
- Admin & Registrar: Eryn Tite
- Ice Coordinator: Brad Scott

'H' Program – Devon Sivecki

Devon reviewed the H program -

Overview:

- PCAHA U9 Full Ice Pilot Project
- All teams have red and white Rustlers jerseys - Timbits completely phased out
- All divisions reported mostly excellent feedback about the team coaches and managers for all of their extra effort
- Critical feedback received regarding high level organization

Season Highlights

- U5 Mini Rustler Program had extremely positive feedback, specifically about Coach Janelle.
- U6 Parents reported that cohorting female athletes along with school based teams remains a positive introduction to hockey
- Continuing to build pool of team officials through H
- Implemented year end surveys and player evaluations for all levels
- U6 Management group created another successful annual Christmas Jamboree
- Major/Minor Split

Season Challenges

- Development
- Development
- Perceptions of bias in evaluations
- Disciplinary issues across RMMHA
- Development

Looking Forward

- Continue to find a development model that works
- Make necessary adjustments related to U9 Full Ice Pilot Project changes - if any
- Strengthen player evaluation process
- Transition to new VP-H

'C' Program – Amelia Norrie

Amelia reviewed the C program -

KEY PLAYERS:

A huge thank you to our Division Managers this season

- U11C Caitlin Goodsell
- U13C Alexis Playdon
- U15C Terry Leeman
- U18C Jodi Barrass
- A special thank you to Carrie McKitrick for her time served as Division Manager over the last three years

A special thank you to Sarah Little, Natasha Craig and Michelle White for handling equipment for the C program this season

Finally, thank you to our C coaches

Season Start:

Evaluations:

- Began in early September
- U11C and U13C evaluated by coaches through skills skates and game play
- U15C and U18C evaluated by RMMHA development team in game play only
- 7 U11C, 6 U13C, 6 U15C and 7 U18C teams

Team formation:

- Evaluation data was averaged for each C athlete and then ranked
- Coaches agreed on player ranking and then chose athletes in a snake draft format
- Exception this season was in U18C where coaches disagreed with the numbers presented by Development team

In Season:

Balancing, league structure + playoffs:

- Teams moved to balancing early October
- Minimal player movement occurred
- A note for future seasons - teams are not final until we are satisfied that teams are balanced
 - This decision is not easy and is not up for appeal
 - More than one player may be moved from one team to satisfy balancing.
- New PCAHA league structure
- PCAHA playoff structure (back to tiering)

Challenges:

- Goalies
 - Continues to be feast or famine
- Development
 - Lead Developer concept was successfully delivered in U11C and U13C, and all U18C teams saw the lead developer at least once
 - U15C saw a huge gap in development until Jordan O'Farrell took over in February
- Behaviour
 - Let the refs ref
 - Zero tolerance for physical altercations and verbal abuse.
 - Be respectful of volunteers - don't cross the line!

Celebrations:

Congratulations to all teams!

PCAHA League accomplishments:

- League banners U13C6
- Playoffs banners U13C2, U15C1, U15C5, U18C2
- Rustler Cup champs: U11C3, U13C6, U15C1, U18C4
- The many successes in tournaments across the province this season

U18C

- Congratulations to our U18 athletes who competed in the PCAHA Scholarship games in January
 - Logan Allan, Kody Bradford, Tristan Bradford, Karson Fawcett, Justin Frandsen, Austin Gibson, Nicholas Macewan, Jenna Messer, Riley Smith, Luke Toupin

U21C

- Thank you to Tom Blake for his years coaching our U21 program!
- Congratulations to our U21C athletes who participated in the PCAHA Scholarship games this year (and to coach Dean and Tom for coaching)
 - Connor Bradley, Trevor Carnegie, Alex Cihelka, Preston Desilets, Jack Hamilton, Josh Noel, Noah Wahl, Jacob Wall, Evan Swan
- Farewell to all U21C athletes aging out of RMMHA this year

Comments:

- RMMHA board members and volunteers are not only responsible for making hockey possible for our athletes, but they are also your and your children's peers.
- Please understand that whether you agree or not, board members have your athletes best interests at heart.
- Be part of the solution, not the problem.

- **We are only as good as the behaviour we accept!**
 - **Think twice, exercise the 24 hour rule, or run for a Board position.**

Graduating Athletes

Daniel Ahokas	Lucas Clayton	Jayden Crompton
Justice Comeau	Taegan De Groot	Merik Dzhyha
Karson Fawcett	Evan Fong	Caellum Ford
Cole Forrest	Justin Frandsen	Austin Gibson
Justin Goetz	Logan Allan	Finnley Beech
Cadence Bouthot	Kody Bradford	Tristan Bradford
Carter Bradley	Anthony Calleja	Clayton Catherwood
Tyler Cavan	Jake Clarke	Elizabeth Clayton
Aaron Haggerty	Levi Hansen	Aurora Kahlert
Connor Klos	Michael Konowalchuk	Kostyn Lunsted
Nicholas Macewen	Bryce Mccann	Jenna Messer
Peyton Molander	Keldon Monkman	Liam O'Donovan
Matias Pelegrin Hicks	Ethan Raymond	Gavin Robbie
Brayden Schulte	Riley Smith	Luke Toupin
Micaiah Unger	Nicolaas Van Vloten	Nolan Villeneuve
Fraser Walters	Callum Whiteway	Ryan Wiens

'A' Program- Peter Mandoli

Peter reviewed the A Program

A' program for the 2024-25 season:

- Recruited an elite group of paid and parent coaches & diligent Division Managers for our rep athletes
- Established a process for evaluating late registrations and placement appeals
- Were able to have extremely competitive U11A4 & U13A4 balanced teams along with U15A4 & U18A3.
- Standardized dryland with The Intention Project Gym

U11A Successes

Tournaments:

- U11A1 - Gold (Kelowna)

- U11A1 - Gold (Coquitlam)
- U11A2 - Silver (Mission)
- U11A3 - Gold (Ridge Meadows)
- U11A3 - Silver (3 other)
- U11A4Red - Silver (Port Moody)

League/Playoffs:

- U11A2 - Flight 2 League Banner Winner
- U11A4Red - Started the season in Flight 5 & moved up to Flight 4 after Christmas

Special Moments:

- U11A4Red - Salvation Army Christmas Kettles.

U13A Successes

Tournaments:

- U13A1 - Silver (Ridge Meadows)
- U13A3 - Silver (Seattle)
- U13A2 - Bronze (Ridge Meadows)

League/Playoffs:

- U13A1 - Silver in Presidents Series
- U13A4R - 3rd place in Tier 4

Special Moments:

- U13A2 - adopted a local family at Christmas and provided a family going through a tough time with a special memory.
- U13A4R - Salvation Army Kettles

U15A/U18A Successes

Tournaments/Playoffs U15A:

- U15A1 - Bronze (Patt Quinn & Seattle)
- U15A1 - Presidents Cup Champ
- U15A2 - Gold (Coquitlam & RM)
- U15A2 - Won Final Four & Bronze in Provincials (Nanaimo)
- U15A3 Gold (RM & North Okanagan)
- U15A3 - 2nd place in Final Four, qualified for provincials (Cranbrook)

Tournaments/Playoffs U18A:

- U18A1 - Final Four/Playoff Champs - Tier 1
- U18A1 - Gold (Ridge Meadows)

- U18A1 - Exhibition Tournament (Michigan)
- U18A1 - 4th in Provincials (Coquitlam)
- U18A1 & A3 - Helped with SA Xmas Dinner
- U18A2 - Gold (Vernon & RM)
- U18A2 - President Cup Champ

A' PROGRAM - PCAHA SCHOLARSHIP TOURNEY

Athletes who participated in the U18A PCAHA Scholarship Tournament:

- Anthony Calleja
- Cole Forrest
- Justin Goetz
- Michael Konowalchuk
- Ethan Raymond
- Brayden Schulte

Athletes who participated in the U21A PCAHA Scholarship Tournament:

- Brett Blower
- Benjamin Gagnon
- Kennan Medford
- Connor Bradley
- Trevor Carnegie
- Alex Cihelka
- Preston Desilets
- Jack Hamilton
- Joel Noel
- Evan Swan
- Noah Wahl
- Jacob Wall

Coaches:

- Tom Blake
- Dean Hamilton

Administration – Brad Scott

- Huge thank you to all of our Division Managers and Team Officials
- Recognizing our Registrar and Administrative Coordinator Eryn Tite
- Stability in our Administrative and back end team over the last few years has been a very positive circumstance for our Association
- The delinquent payment policy was successful in ensuring that our Administrative group spent less time on attempting to collect payments and more time on the day to day business of the Association.
- Major focus on this off season is the updating of the Policy Manual. We have engaged former General Manager and long time RMMHA member and volunteer Dave Lige to work through that process with the Policy Committee

REGISTRATION 2024-25

Table does not include athletes who withdrew. The numbers above are active athletes.

Division	Mini-R	Intro	U7	U9	U11		U13		U15		U18		U21	Totals
BIRTH YEAR	2020	2019	2018	2016-17	2014-2015		2012-2013		2010-2011		2007/2008/2009		2004/2005/2006	
					Reg'd	Final	Reg'd	Final	Reg'd	Final	Reg'd	Final		
A Goalies					10	8	10	8	15	8	9	6	1	31
A Skaters					99	77	95	74	89	62	69	48	20	281
Total A						85		82		70		54	21	312
C Goalies					3	6	5	6	5	12	5	9	3	36
C Skaters					78	103	68	93	68	95	92	114	31	436
Total C						109		99		107		123	34	472
Total Goalies Registered				5	13	14	15	14	20	20	14	15	4	72
GOALIES EXPECTED					6		14		23		15		7	
Total Skaters Registered	23	58	68	183	177	180	163	167	157	157	161	162	51	1049
Total Registrations	23	58	68	188	190	194	178	181	178	177	177	177	55	1121
Registration Last Season	24	48	94	194		179		195		160		166	59	1119
Difference	-1	10	-26	-6	11		-17		18		11		-4	2

ICE:

- Ice Allocation went well this past season
- Team Managers as a whole very responsive and did a great job of working with Ice Allocator to reschedule conflict games and work around practice conflicts
- Scheduling of the Winter Round Up and Jim Lindsay tournaments over the Christmas break allowed for more ice to be available for playoff games, Rustler Cup, and teams to continue to practice until the end of the year. Also meant we didn't have to buy extra ice in the last month
- Opportunity to work with PCAHA this off season to see if we can streamline some areas of the scheduling process to maybe reduce the amount of conflict games that need to be rescheduled

Sponsorship / Engagement

PREMIER TITLE SPONSOR



SILVER SPONSORS



CART SPONSOR



BALL MARKER SPONSOR



SCORECARD SPONSOR

GOLD SPONSORS



TOURNAMENT BALL SPONSOR



TOURNAMENT BALL SPONSOR



BEER COZZIE SPONSOR

PRE-GAME PARTY & COURSE CONTEST SPONSOR

BRONZE SPONSORS



Thank You

- Sandman Hotels - Official Tournament Accommodation
- Lordco (U18 Jackets)
- Subway – Harj Sekhon (Tournament certificate sponsorship)
- Ridge Meadows Flames Jr. B Hockey Club
- Vancouver Giants
- Bill's Skate Shop

Hockey Operations - Jordan Emmerson

General Operations

- Increased Summer Development opportunities.
- Try goalie week was another success.
- Continued to evaluate and improve the evaluation process used for both 'A', 'C' and 'H' (TeamGenius). Still evolving year over year.
- Revamped our Training Camp Appeal process
- Participated and Lead PCAHA and BC Hockey working groups to help improve the game we love. U11A Playoff format, U11-18C Team Formation Model.
- Worked with VP Admin and Treasurer to manage the change in operating budget due to rising costs.
- We ran 4 tournaments this year successfully!
- Advocated to Maple Ridge City Councillors regarding facilities and the need for new facilities.
- Rustler Golf Classic was another success and great experience for sponsors, golfers, and volunteers.

Development Program

- Collaborated with VP-A/VP-C to improve the goalie development program - very successful - high demand. Working towards other scheduling options
- Collaborated with VP-H and General Manager to enhance and refine the H development program through increased hands-on involvement in service provider scheduling and a consistent application of the model.
- Ice availability and scheduling limited extra development opportunities
- Working on a new model to provide development value to the association for the 2025-26 season.

Officiating Program

- **Tasks achieved:**
 - Development/Mentoring/supervising: 4 ref development on ice sessions/50+ hours on-ice, 60 hours off-ice, official advancement internally and in to BC Hockey above minor program.
 - Held a ref development session where officials watched on ice officials from the stands to learn proper procedures in a controlled manner.
 - Hosted a BC Hockey Officials Mentorship weekend during the Winter Roundup tournament which saw RMMHA officials supervised by BC Hockey Evaluators
- All new officials participated in 3 person system in U9 level hockey
- REF ABUSE MEANS LESS REFS. Unprecedented level of official abuse from RMMHA players/team officials/fans. Please be RESPECTFUL at all

times!

- New Officials Clinic will be held in late Sept/early Oct

Risk Management - Angela Finch

- Disciplinary Committee update:
 - Handled 42 separate opportunities over 7 months
 - Addressed each in 72 hours or less
 - Average time per week: 10+ Hours
- Parent and Athlete contracts
 - Leveraged them in '24-'25 season and will continue into next season
 - Will look to have a hard copy created for next season
 - Thank you for all of your support in understanding and supporting this process!
- New Cumulative/Tiered process has allowed for ease of decision making and transparency with both the submitter and the person we discuss the incident with
- Looking to continue this program and create additional synergies next season

Tournaments - Tania Sargent

Tournament Stats:

- Four Tournaments Hosted
 - HTH - Thanksgiving Weekend, 21 U15 A teams, 53 games across four pools
 - RDC - Remembrance Day Weekend, 33 U11 A teams, 12 U13 A teams, 125 games in all
 - WRU - Christmas Break, 10 U9 Major, 17 U9 Minor, 24 U11, 8 U13, 12 U15 C teams, 173 games
 - JLM - Christmas Break, 10 U18 A, 14 U18 C teams, 72 games

TOURNAMENT TAKE-AWAYS

- Income generated:
 - HTH: \$7,518
 - RDC: \$30,124
 - WRU: \$1,244
 - JLM: \$1,390
 - Overall proceeds: \$40,276
- Registration retention was an issue, caused U7 to collapse for WRU. Planning ahead for next year so this doesn't occur again
- HUGE thank you to the volunteers who helped make them a success!

Financial Report - Jordan Emmerson talked about
2024-2025 YTD

2024-2025 YTD EXPENSES

Program Delivery	\$1,026,839.00
Equipment	\$125,966.00
Development	\$128,532.00
ADMIN	\$57,632.00
Staff	\$182,202.00
Tournaments	\$286,068.00
Fundraising	\$55,100.00
Membership Dues	\$121,123.00
\$1,983,462.00	

2024-2025 INCOME

Registration	\$1,351,734.00
Gaming Grant	\$110,000.00
Development	\$85,252.00
Tournaments	\$313,155.00
Fundraising	\$98,983.00
\$1,959,124.00	

PROPOSED 2025-2026 BUDGET

2025-2026 EXPENSES

Program Delivery	\$1,061,000.00
Equipment	\$125,350.00
Development	\$133,200.00
ADMIN	\$66,420.00
Staff	\$184,400.00
Tournaments	\$280,000.00
Fundraising	\$60,000.00
Membership Dues	\$121,000.00
\$2,031,370.00	

2025-2026 INCOME

Registration	\$1,455,000.00
Gaming Grant	\$110,000.00
Development	\$90,000.00
Tournaments	\$320,000.00
Fundraising	\$94,000.00
\$2,069,000.00	

PROPOSED 2025-2026 RATES

Division	2023-2024 Regular Rates	2024-2025 Early Bird Rates	2024-2025 Regular Rates (start June 15)
Mini-Rustlers	\$450.00	\$405.00	\$450.00
Intro	\$706.00	\$661.00	\$706.00
U7	\$706.00	\$661.00	\$706.00
U9	\$864.00	\$819.00	\$864.00
U11	\$983.00	\$938.00	\$983.00
U13	\$1,017.00	\$972.00	\$1,017.00
U15	\$1,085.00	\$1,040.00	\$1,085.00
U18	\$1,085.00	\$1,040.00	\$1,085.00
U21 A	\$961.00	\$916.00	\$961.00
U21 C	\$609.00	\$564.00	\$609.00

Other Fees	Fee
Training Camp up to and incl July 31	\$300.00
Training Camp as of Aug 1	\$350.00
PCAHA Transfer Fee (Coed)	\$15.00
PCAHA Transfer Fee (Female)	\$75.00
Provisional Hold Fee	\$50.00
Late Payment Fee /mo /athlete	\$25.00

Motion to approve of Auditor Empire CPA(formerly EPR) for 2025-26 - Nick - second - Angela - carried

SPECIAL RESOLUTION: To Amend Bylaw 5.10(e) – Board Member Attendance Requirement - Nick - second - Angela - carried

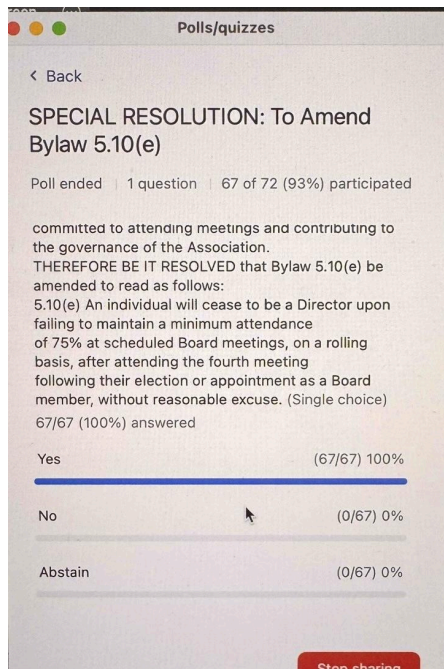
Current Wording:

5.10(e) An individual will cease to be a Director upon being absent without reasonable excuse from three (3) successive meetings of the Board in a Membership Year.

WHEREAS the Ridge Meadows Minor Hockey Association (RMMHA) Board is a working board that relies on the active participation of all directors. The Board cannot operate effectively without consistent attendance from its members. This amendment ensures that directors remain committed to attending meetings and contributing to the governance of the Association.

THEREFORE BE IT RESOLVED that Bylaw 5.10(e) be amended to read as follows:

5.10(e) An individual will cease to be a Director upon failing to maintain a minimum attendance of 75% at scheduled Board meetings, on a rolling basis, after attending the fourth meeting following their election or appointment as a Board member, without reasonable excuse.



Election of Board of Director - Rules were explained to the members

POSITIONS UP FOR ELECTION FOR 2024/25 SEASON:

VP of 'A' Program (2-year term)

VP of 'H' Program (2-year term)

4 Directors at Large (2-year terms)

1 Director at Large (1-year term)

VP of A Hockey (2-year term)

Peter Mandoli nominated by Brad Scott

Peter accepted and won by acclamation

VP of H Hockey (2-year term)

Alana Grant nominated by Brad Scott

Alana accepted and won by acclamation

Director at Large (1-year term)

Bindi Watts nominated by Brad Scott

Bindi accepted and won by acclamation

Director at Large (2-year term)

Derek Dudulec nominated by Brad Scott

- Accepted nomination

Angela Finch nominated by Brad Scott

- Accepted nomination

Sarah Little nominated by Brad Scott

- Accepted nomination

Caitlin Goodsell nominated by Brad Scott

- Accepted nomination

Adam Koppa nominated by Brad Scott

- Accepted nomination

Kevin Kelln nominated by Brad Scott

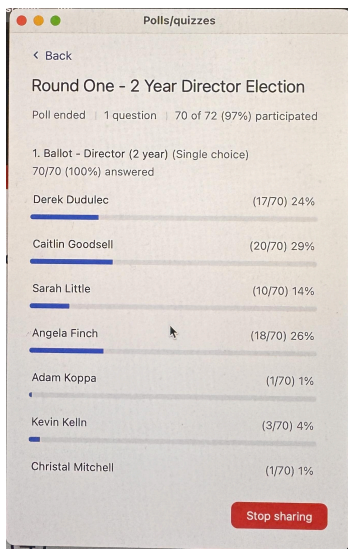
- Accepted nomination

Christal Mitchell nominated by Brad Scott

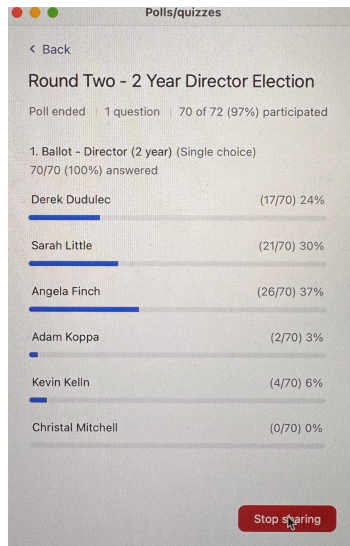
- Accepted nomination

RESULTS:

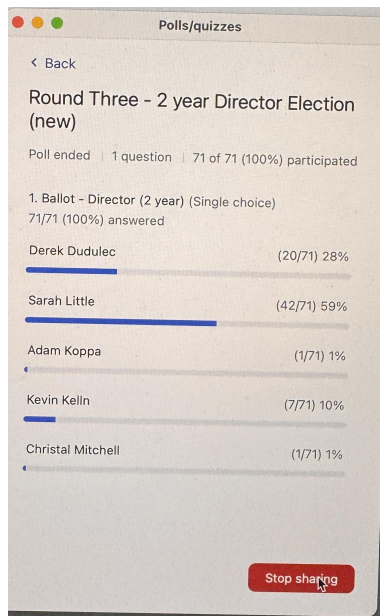
Caitlin Goodsell won first vote



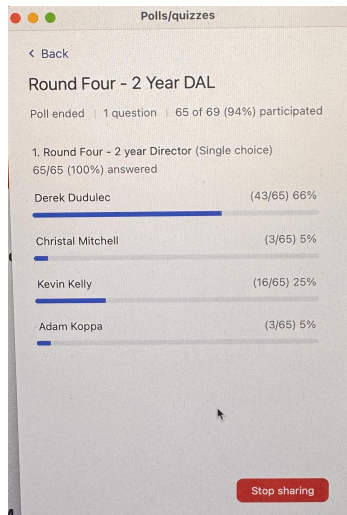
Angela Finch won second vote



Sarah Little won third vote



Derek Dudulec won fourth vote



RMMHA BOARD AS ELECTED for the 2025/26 SEASON

VP of A - Peter Mandoli

VP of H - Alana Grant

Directors (2 yr Term)

Caitlin Goodsell

Angela Finch

Sarah Little

Derek Dudulec

Director (1 yr Term)

Bindi Watts

Open Chat/Q&A

Question for 24/25 BOD

Motion to adjourn the meeting at 9:28pm - Nick - second - Angela - carried

UNAPPROVED