

# RMMHA BOARD MEETING MINUTES

May 28th, 2025 @ 7PM

Planet Ice Maple Ridge

Present: Sarah B, Sarah L, Bindi, Malin, Angela,

Caitlin, Derek, Peter, Alana, Brad, Nick, Jordan

Absent: Amelia, Tania

*Meeting Start : 7:09pm*

Item	Item Description
1	Land Acknowledgement - <b>Nick</b>
2	<b>Motion</b> to start the meeting - <b>Nick - second - Brad - passed</b>
3	<b>Motion</b> to approve meeting minutes of May 14, 2025 - <b>Nick - second - Brad - passed</b>

## *New Business*

Item	Motions:
4	<b>Motion</b> to approve \$2,607.15 to order 26 Red BarDown jerseys for the A program - <b>Sarah L - second - Sarah B - passed by email motion June 3rd, 2025</b>
5	<b>Motion</b> to approve payables in the amount of \$9,666.04 - <b>Derek - second - Nick - passed</b>
6	<b>Motion</b> to approve the following division managers for the 2025/26 season - <b>Peter - second - Nick - passed</b> U11A - Caitlin Williams U13A - Paul Richardson U15A - Stacey McBride U18A - Trish Osmack
7	<b>Motion</b> to approve the purchase & decoration of 585 evaluation jerseys in the amount of \$9666.04 after tax - <b>Sarah L - second - Brad - passed</b> <ul style="list-style-type: none"><li>- 200 purchased</li><li>- 385 from CCM credit</li></ul>
8	<b>Motion</b> to approve the purchase of 820 pairs of BarDown custom cut n sew red socks (A & C program) from the Hockey Shop in the amount of \$19,372.50 after tax - <b>Sarah L - second - Angela - passed</b>

9	<b>Motion</b> to approve the purchase of 350 pairs of RED knit socks for the ‘H’ program through the Hockey Shop in the amount of \$3491.25 after tax - <b>Sarah L - second - Brad - passed</b>
10	<p><b>Motion</b> to approve the purchase of 35 pairs of Bauer pant shells through the Hockey Shop for the total of \$2073.75 after tax - <b>Sarah L - second - Derek - defeated</b></p> <p><b>Motion</b> to approve the purchase of 35 pairs of CCM pant shells through the Bills Skate shop for the total of \$2138.06 after tax - <b>Sarah L - second - Brad - passed</b></p>
11	<b>Motion</b> to approve the purchase of 425 White BarDown jerseys for the ‘A’ program through the Hockey Shop for the total of \$37,038.75 after tax - <b>Sarah L - second - Brad - passed</b>
12	<b>Motion</b> to approve the purchase of 150 Red BarDown jerseys for the ‘A’ program through the Hockey Shop for the total of \$15,041.25 after tax - <b>Sarah L - second - Angela - passed</b>
13	<b>Motion</b> to approve the purchase of 360 pairs of BarDown custom cut n sew WHITE socks (A program) from the Hockey Shop in the amount of \$8505 after tax. This cost recovered in 25/26 ‘A’ player fees - <b>Sarah L - second - Angela - passed</b>
14	<b>Motion</b> to approve the purchase of 460 pairs of BarDown custom cut n sew WHITE socks (C program) from the Hockey Shop in the amount of \$10,867,50 after tax. These socks are optional for purchase by teams - <b>Sarah L - second - Brad - defeated</b>
15	<b>Motion</b> to approve the purchase of 350 pairs of WHITE knit socks for the ‘H’ program through the Hockey Shop in the amount of \$4226.25 after tax. These socks are optional for purchase by teams - <b>Sarah L - withdrawn</b>
16	<p><b>Motion</b> to separate the A1 head coach role in each division of ‘A’ hockey out of the Lead Developer role so that the Lead Developer has the necessary time to focus on running a well-rounded development program with the Lead Developer able to devote all their on-ice time in the Association towards development and noting that the head coach role on an A1 team is a big time commitment - <b>Malin - second - Brad - tabled</b></p> <ul style="list-style-type: none"> <li>- Teams had replacements for development icetimes which was not consistent</li> <li>- A little too early to make a decision on Lead Developer program</li> <li>- Time constraints of one developer</li> <li>- No discussions on lead developers yet</li> <li>- Do we have money in the budget to pay both A1 coaches and developers?</li> <li>- Will bring back to the board after discussions with committee</li> </ul>

17	<p><b>Motion</b> to hire outside, professional coaches for all A1 teams (non-parent coaches) and that RMMHA change its policy to state that only outside, professional, and non-parent coaches be hired to head coach all RMMHA A1 teams and that only non-parent assistant coaches be rostered to A1 teams - <b>Malin - second - Brad - defeated</b></p> <ul style="list-style-type: none"> <li>- Some conflict of interest with parent coaches</li> <li>- Bringing in non parent coaches will bring integrity and player retention to the program</li> <li>- Would lose families because of this policy</li> <li>- Would change succession planning</li> <li>- Too many non parent coaches to hire</li> <li>- Are teams picked fairly?</li> <li>- Parent coaches love to be able to assist on bench</li> <li>- Failing our athletes if we don't n parent coaches</li> </ul>
18	<p><b>Motion</b> to change hiring practices for all paid roles at RMMHA and that all hiring and interviewing for RMMHA paid positions, i.e. both on- and off-ice roles, be conducted by the board as a whole and not done on sub-committees or conducted as the executive board only—this includes resume and application review, interviewing, and hiring - <b>Malin - second - Brad - defeated</b></p> <ul style="list-style-type: none"> <li>- Too many people to do interviews and make decisions, different opinions</li> <li>- How do we get everyone to participate and meet</li> <li>- Board also votes on final decision</li> <li>- Intimidating interview process</li> <li>- What issue does this solve?</li> <li>- More voices involved and work together</li> </ul>

Item	Round Table:
19	<p>Volunteer Page Updates/Policy Review - <b>Caitlin</b></p> <ul style="list-style-type: none"> <li> 2025-2026 RMMHA Volunteering Policy &amp; Hours Grid</li> <li> 2025/26 Volunteer Policy</li> <li>- HCSP for evaluations covered for association hours</li> <li>- Policy updated clearer wording</li> <li>- SignUp is easier for tracking</li> </ul>
20	<p>Committees Review - <b>Nick</b></p> <ul style="list-style-type: none"> <li> 2025-26 RMMHA Board Committees</li> </ul>
21	<p>PCAHA AGM Summary May 25, 2025 - <b>Nick</b></p> <ul style="list-style-type: none"> <li>- Showcase proposals for U11 and U13 voted in favour</li> <li>- 15//15//20 min periods with 1 min periods</li> <li>- U18A/21A 2 refs 2 linesmen system</li> </ul>

- New ref pay scale for U9 got approved
- U21C championship games will now happen
- Xmas break can only be called winter break now
- Unlimited u9 players being able to play U11 got voted down
- Scorekeeper certification was tabled
- Travel to US to play, waiting on Hockey Canada
- Athletes playing both sanctioned and non sanctioned is not permitted

*Meeting End: 9:20pm*

Item	Item Description
22	<b>Motion</b> to end the meeting - <b>Nick</b> - <b>second</b> - <b>Brad</b> - <b>passed</b>