



Employment Opportunity: Hockey Lead Developer Positions (2025–26 Season)

Ridge Meadows Minor Hockey Association (RMMHA)

- **Application Deadline:** July 13, 2025
 - **Interviews Begin:** June 23, 2025
 - **Start Date:** August 22, 2025
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About Us

Ridge Meadows Minor Hockey Association (RMMHA) is the **largest minor hockey association in the PCAHA**, serving over **1,100 athletes across 67 teams**—and growing each year. We are committed to delivering exceptional hockey experiences at all levels by investing in both player and coach development.

For the 2025–26 season, we are expanding and refining our **Lead Developer Program** to provide consistent, embedded support across all divisions.

Position Overview

RMMHA is hiring **Lead Developers** for our **A (Rep)**, **C (Recreational)**, and **H (U7/U9)** programs. These positions focus on **player development** and **direct mentorship of volunteer coaches**, delivered through regular on-ice sessions and game evaluations.

All Lead Developers will be expected to:

- Promote **consistent, age-appropriate skill development** aligned with “**The Rustler Way**” and the relevant **Hockey Canada Player Pathway**
- Provide **coach feedback** through RMMHA's Game Reporting System (where applicable)
- Participate in **monthly Development Group meetings** coordinated by the Development Director

These positions are ideal for experienced, development-focused coaches looking to take on a leadership and mentorship role within one of BC's largest minor hockey associations.

A Program Lead Developer(s) (U11A, U13A, U15A, U18A)

Key Responsibilities:

- Serve as **Head Coach** of the A1 team in your assigned division
 - Lead **biweekly practices** for each team in the division (ie: A2/A3/A4) (2 - 4 teams, dependant on division)
 - Observe **3 games per team, per season** and provide coach feedback using RMMHA's Game Reporting System
 - Mentor volunteer A coaches to promote consistent team language, systems, and habits
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C Program Lead Developer(s) (Recreational – U11C, U13C, U15C, U18C)

Key Responsibilities:

- Lead **biweekly practices** for each team in the division (5 - 8 teams, dependant on division)
 - Observe **3 games per team, per season** and provide coach feedback using RMMHA's Game Reporting System
 - Mentor volunteer C coaches, prioritizing those with limited experience
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H Program Lead Developers (U7 and U9)

Key Responsibilities:

- Lead **biweekly practices** for each team in the division (U7 = 4 - 6 teams, U9 = 8 - 12 teams)
 - Provide station-based skill development and coach mentorship
 - Guide coaches on effective station setup, age-appropriate progressions, and seasonal planning
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Ideal Candidates

We are seeking experienced and development-focused coaches who:

- Have demonstrated success coaching at a **competitive or high-participation level** (e.g., Rep, Junior, Academy, or Minor Hockey)
 - Are strong communicators and leaders with the ability to mentor other coaches
 - Possess **excellent hockey knowledge, skating ability, and technical instruction skills**
 - Can deliver **high-quality, age-appropriate practices** aligned with the Hockey Canada Player Pathway
 - Have the required Hockey Canada coaching certification (or are in progress) for their assigned division
 - Hold a **valid criminal record check** as required by Hockey Canada and RMMHA
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How to Apply

Please submit your **coaching resume and a brief cover letter** to: president@ridgemeanowshockey.com

Subject Line: *Lead Developer Application – [Division or Age Group]*

Applications will be reviewed on a rolling basis. Shortlisted candidates will be interviewed by the RMMHA Development Committee.. Leading candidates will be presented to the Board of Directors for approval.