

RMMHA BOARD MEETING MINUTES

Planet Ice, Jan 20th, 2025 @ 7:00pm

Present: Tom, Peter, Tania, Kristyn, Angela,
Sarah L, Derek, Amelia, Nick

Regrets: Sarah B, Malin, Brad, Devon, Jordan

Meeting Start : 7:07pm

Item	Item Description
1	Motion to start the meeting - Nick - second - Peter - passed
2	Land Acknowledgement - Nick
3	Motion to approve meeting minutes of Dec 10th, 2024 - Nick - second- Amelia - passed

New Business

Item	Motions:
4	Motion to approve payables in the amount of \$276,668.09 - Derek - second - Kristyn - passed <ul style="list-style-type: none">- Amelia Norrie- Ice (Maple Ridge)- Tournament Swag (Priv)- Team Genius- Tournament Ref Money- Tournaments- Developers- Ice (Pitt Meadows)

Item	Round Table:
5	<p>Tournaments - Tania</p> <ul style="list-style-type: none"> - Hometown heroes - Profit \$7,518.08 (reconciled) - Remembrance Day Classic - Profit \$30,123.90 (reconciled) - Winter Roundup - Not reconciled - Pending <ul style="list-style-type: none"> - Drop U7 due to lack of registration - 70 teams - 21 teams were Ridge across all divisions - \$20K 50/50 - Issues from Ridge re: Volunteer contributions/hours - this is how this goes for our local hosted teams - There was a visiting team that was disappointed/upset that there were no consultation games (concerns around how the tournament was set up and ran) - U15 - Frustrated teams from the Island with last minute schedule changes that cost the team an extra night in the hotel ~ \$466 reimbursement (1.5 hours of ice and ref fees) - Refund of 1 game <p>Motion to refund Juan de Fuca \$500 for the Jim Lindsay Memorial Tournament - Tania - second - Peter - passed</p> <ul style="list-style-type: none"> - Tania sharing personal concerns about the amount of time required to support tournaments <ul style="list-style-type: none"> - Scheduling delays have trickle down issues across other items that need to be finalized (example: getting tournament rules) - Positive: great support from RMMHA families - Raffle baskets (Ideas to move extra baskets): <ul style="list-style-type: none"> - Family day raffle for all of the extra basket items (idea one) - Rustler Cup raffle (raffle these items off) - move them all - Chairs of committees for each tournament? <ul style="list-style-type: none"> - Depend on the committee to be present and available - What can we do for seeding and scheduling - What about TeamSnap Tournaments (brackets, exc. live) - Tournament fees: Collect fees in advance for commitment - Chairs for each tournament to help drive it - and working on it throughout the season - Take this offline and come up with a plan for tournaments for next year
6	<p>Photo wall poster for Planet Ice - Amelia</p> <ul style="list-style-type: none"> - Photo wall @ Planet Ice needs to be updated and completed - We need someone to take this away and get this done - Would be great if we could get one put up at Pitt - Peter is going to message Badger to see if he can do this (2 copies)

Nick - President Report

- It's been an incredibly busy year
- Most pressing issue that's been taking time:
 - Lead Developer Program:
 - There was a stop payment issued for U15 and U18 due to missed development commitments
 - Discussion: how do we make this work? Resulting in the fact that there was no opportunity to make it work
 - Scheduling has been an issue to support the development of the other teams
 - Written complaints about attendance for A1 commitments
 - Developer Director next year needs to track and give reports on the performance of the developer
 - Goalie development is going really well - TeamSnap is working really well
- Team interactions this year more than last year
 - Has been much more in-depth with conversations taking place around scheduling, tournament slips, exc.
 - Al Robbie - should we look at having Al come to a board meeting to discuss the reffing situations - **Action:** Ask Al to come join us
- Nick is attending a Presidents meeting tomorrow

Amelia - VP-C

- Grad Game planning
 - Subcommittee set - U18A + C DMs, VP-A, VP-C, Secretary
 - Hoodies
 - Pizza and subs
 - Date: Thursday, Mar 6, 2025 Cam Neely 8:30PM
- Rustler Cup planning
 - March 9-14
 - Sunday will be the two C divisions NOT competing in FVN Championship that day (TBD)
 - Rinks - Tania to order
 - Raffle baskets
 - \$350 to join the Rustler Cup
- Disciplinary Issues
- U18C7
 - Tournament permissions
 - May be bringing this back to the board to discuss the fine that the team is facing it
- Awards Night - TBC
 - Once date is set, the committee will meet and nomination forms will go out at the end of Feb

- Looking mid-meeting
- AGM - Look to confirm the day

Peter - VP-A

- Exploring finding new potential solutions to support U15A1
 - Parent group discussion is required
- U18 A3 child is out for the season due to the a puck to the side of the head
 - Possibility to consider a refund (pro rated) - e-motion to come
- Dealing with some suspensions that we're getting resolution on

Devon - VP-H

- U7 is starting PCAHA game play and have had positive experiences
- Constant complaining about rough play in U9, possibly due to change to full ice format
- Jordan at how to implement a development schedule for H until end of year
- No news from U6
- Busy with consistent conflict resolution both within Disp and H

Angela - Director of Risk

- Incident reports since November:
 - 18 incidents
 - 6 Parent
 - 6 Player
 - 2 Racism claims
 - 1 allegation of harassment
 - 2 Referee incidents
 - 1 assault claim
 - Addressed by:
 - 7 player/parent contracts
 - 1 suspended coach (multiple times, multiple year documented incidents)
 - 1 suspended parent (coach abuse confirmed)
 - Referred allegations to follow the appropriate process to protect themselves (RCMP where applicable)
 - All issues were responded to in 24 with confirmation of receipt
 - Where applicable:
 - Met with both the incident report submitter and the alleged
 - Document both sides in files
 - Met by committee and aligned on next steps (Typically within 24 hours of receiving both sides of the story)
 - Received:

- 8 suspension notifications for players
 - Addressed where applicable
 - Need to meet with VP A/C to review the current penalty list
- 5 injury reports
 - Ensured process was followed for all:
 - Report submitted
 - Doctor report submitted
 - Practice participated in before any games participated in
- Summary:
 - 118 emails sent
 - ~ 40 hours of meetings across the committee and with RMMHA members
 - Zero issues are currently unattended
 - Process is working swiftly and successfully - Looking forward to continued improvement next year
- Our team has been amazing - Thank you for all being available and willing to support making decisions swiftly
- Apparel
 - Summary to be provided at end of season on both suppliers
 - Process to be presented for 25-26 by mid-June

Sarah L: Director of Equipment

- New practice jerseys and puck bags being ordered for next season
- '25-'26 - 1 colour sock will be provided/teams can then choose to order the second colour for their teams
- CCM game jerseys - Just arrived 2 weeks before Christmas for this season (8 weeks late)
 - They are in accurate and different
 - Stop signs are way to small on the back of each of the jerseys
 - Sarah has been pushing back on the red rep jerseys
 - Manufacturing jerseys didn't start
 - Cheques (jerseys)
 - Missing some in A/C/H - Pending
 - Touques - boxes and boxes - inner city school
 - Tell Sarah or they'll go away
- Shred pile in the the office/equipment room to be shredded

Tom - Director of Coaches

- Going well other than H hockey parents have had some issues
- Looking for a solution for U15A1 → who
- Development: U11/U13 - it's going well for these groups
- U15 - attempting to cover off the remaining practices so they get development
- Build out a new coaches manual going forward
 - Create a committee
 - Include a policy for AP
 - Open door policy for practice
 - Some coaches choose not to pull up APs

Kristyn Director of Volunteers

- List of athletes - missing a complete list of athletes (impossible to track who's done what)
 - Has been waiting for this for months
 - Nick Sent
- Missing cheques (volunteers)
- Schedules NEED to come out sooner for scheduling
 - Changes MUST be socialized and communicated
- U6 parents are stating that they shouldn't have to do 4 hours of volunteering
 - Plenty of opportunities
- Change to jersey washing for volunteer hours to 2 hours from 4
 - More discussion to be had
- Additional opportunities coming up
 - Scholarship games
 - Abby Canucks
 - Rustler Cup

Meeting End:

Item	Item Description
8	Motion to end the meeting - Nick - second - Tom - passed