

## 2022 AGM MINUTES Ridge Meadows Minor Hockey Association

Date: Thursday, March 29th 2021– 7:00 p.m.

Location: Remote Zoom Registered Call In by Membership

### Board Members Present:

*Nick Della Peruta*

*Dale Lupul*

*Nick Davis*

*Derek Dudulek*

*Sarah Bunten*

*Amelia Norrie*

*Jim Konowalchuk*

*Sarah Bettesworth*

*Peter Mandoli*

*Brad Scott*

*Devon Sivecki*

### Staff Members Present:

*Jordan Emmerson(General Manager), Eryn Tite (Admin Coordinator)*

### Agenda:

- *Call to order*
- *Introduction of Scrutineers*
- *Roll Call & Captain's Report*
- *Motion to approve 2021 AGM minutes*
- *Introductions of BoD, staff, key volunteers*
- *Director Reports*
- *Naming of Auditor*
- *Special Resolution*
- *Elections*
- *Adjournment*

**Land Statement** – Nick Della Peruta

**AGM** called to order at 7:05pm by Nick Della Peruta seconded by Devon **carried**

**Scrutineers** - Eryn Tite, Lesli Coard, Sarah Bettesworth, Sarah Bunten

**Poll Captain's Report** – Number of Members in attendance 110 voting members Life Members / Contributing Members - 11 board members =121 total Members voting

**Motion** to approve minutes from AGM March 11<sup>th</sup>, 2021 by Nick Della Peruta seconded by Devon - **carried**

**Introduction of the Board Members, Staff and Key Volunteers - By Nick Della Peruta**

**Roll call of Directors/Officers -**

The following people are LifeTime Members (defined in the Bylaws) to have the right to vote.

Leslie Lilley

Diane Anderson

Peter Crowther

Jerry Ramak

Dave Knight

Tim Knight

Brian Crawford

Terry Martens

Jake Rudolph

Spencer Levan  
Debbie Vey-Lourens  
Joan Gibson  
Gladys Hewson

Evelyn Pederson  
Scott Falconer  
Derek Gullmes  
Blaine Hallman

Carolyn Gosling  
Derek Bedard  
Laura Shelton  
Ryan Douglas

The following people have applied as Contributing Members (defined in the Bylaws) to have the right to vote.

Dale Lupul  
Jordan Wolfe  
Jake Ebner  
Marcin Hak  
Jim Strang  
Thomas Blake  
Brad Leroux

**We would like to thank our sponsors:**

- West Coast Auto Group – Platinum streaming sponsor
- John Halliwell – Royal Lepage, Brookside- Streaming sponsor
- TD Canada Trust- General Sponsor
- Scotia Bank- Pitt Meadows – General Sponsor
- Subway – Harj Sekhon (Year-end Subway gift certificates sponsor)
- Ridge Meadows Flames Jr. B Hockey Club

**Season Review - By the Board**

**President Report– Nick Della Peruta**

Nick discussed another unpredictable season due to COVID-19 and COVID-19 Restrictions.

- Season Review
- Summer Development for 2022
- Landscape of minor hockey – Academy, HPL and zone options
- Hosting the U13 Provincials
- Excited for the future of RMMHA

**We would like to welcome back for 2022-2023**

- Bookkeeping: Stradey Financial Services
- General Manager: Jordan Emmerson
- Admin & Registrar: Eryn Tite

**Covid Review**

- Why the board made the decisions they did

- Followed the PHO orders – no more, no less
- Abided by the facilities health passport requirements so we could continue getting kids on the ice.

## **H Program – Devon Sivecki**

Devon discussed the H program;

- Thank you to all the Division managers!
- Players returned to being assigned to teams by birth year
- Timbits jerseys caused significant issues (sizing, quality etc)
- U6 teams formed using school catchment, U7-9 employed traditional methods (no balancing problems identified)
- U9 teams successfully transitioned to U11 Pathway in January
- U6 Parents hosting a fun Christmas event
- COVID presented challenges for program delivery due to change in facility access rules, especially for the youngest kids. Team bonding events were limited; development model modified.
- New options for H-level jerseys?
- Improvements to development and coach support models
- Return to puck reward program for U6/7?
- Improvements to U9 transition model (internal development, increase alignment with Hockey Canada development goals, make deeper connections with other local clubs)

## **C Review –Amelia Norrie**

Amelia reviewed the C program -

- Thank you to all the C Division managers!
- Season start – new method of evaluating athletes (Team genius) and balancing teams
- Teams formed with player movements (minimal) completed by Thanksgiving
- Tournaments in early season and spring break and the “new normal”
- New development model
- Random acts of kindness throughout the season through flood relief support and at the Salvation Army
- Lots of PCAHA League Accomplishments – banners, being able to host the Rustler cup

### **Season challenges and ways to move forward:**

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- Evaluations and team composition/balancing
- Familiarity with Team Genius
- Athlete attendance at evaluations for better scores
- League schedule postponed due to PCAHA LM vacancy in U15
- Coaching – where are our shortages and why?
- Development – revisit weekday/morning model
- Jerseys – white jerseys, sizing issues
- Floods. COVID 19, PHO's & parent code of conduct
- U11C game count vs U11A – response from PCAHA league manager
- Goalies – moved a f/t goalie up from U9 to U11, U11 had two teams with p/t goalies. Moved a U13 goalie up to U15- how do we increase the incentive for goalie families?

Thank you to everyone for your patience and understanding!

Thank you to Jordan and Eryn!

## **A Program Review- Peter Mandoli**

Peter discussed the A Program

- Thank you to all Division managers, coaches, team managers, volunteers and on ice helpers!
- Review of U11 – U21 on ice successes
- Review of U11- 21 off ice successes – volunteer time, giving back to the community, supporting other communities in need.

## **Administration – Brad Scott**

Brad spoke about

- Thank you to all Division managers, managers, volunteers, Nick Della Peruta, Previous VP of Admin Jen Marshall, Andrew Koran, Evelyn Peterson.
- Great to have kids back on the ice playing games!
- Took over the position in June when previous VP of Admin resigned
- Of the current board, only 1 of the 13 members had previously been a sitting member during an actual season of hockey
- Increased financial pressure this year with only 1 tournament taking place before restrictions when 4 were expected.
- Covid officer became part of this role
- Ice costs expected to increase at least 5% at both PM and PI
- Ice allocation and procedures were back to normal this year
- Evaluations \$14,912.50
- Regular Season \$461,499.08
- In Season Development \$43,858.93
- Summer Development \$39,074.38
- Tournaments \$28,792.09
- Total Ice Cost \$588,584.98 (47% of total expenses)
- Registration saw an overall healthy bounce back post COVID – decrease in U13 numbers
- Wanted to continue to engage and grow the culture of our association
- Ensure all covid policies were up to date & communicated with team officials/membership as applicable
- Grow social media presence on all platforms – Nick Davis did a spectacular job engaging our membership and beyond.
- Increased responsibilities for Division managers
- Support and mentorship for our team managers- instituted a questions from managers jotform where managers could ask any question and get a response and direction
- Teamsnap continues to be our lead allowing simple, secure communication to our members.
- Follow us on social media:
- Facebook @rustlershockey
- Instagram @rustlernation
- Twitter @rustlershockey

## **General Operations – Jordan Emmerson**

Jordan discussed general operations

- Implemented a transparent new evaluation process used for both A and C (team genius)
- Inaugural Remembrance day Classic U11A Tournament was a huge success
- Introduced the Rustler Cup Championship for the entire C division
- All grant applications submitted received funding

- Attended regular meetings for BC Hockey and PCAHA
- Developed a partnership with Kinectiv Sport and Health to implement concussion testing and recovery protocols
- Collaborated with Peter Mandoli to improve the goalie development program- very successful – high demand and always full.
- Collaborated with Devon Sivecki to enhance and refine the H development program through increased hands-on involvement in service provider scheduling and a consistent application of the model.
- Plan to build on the model for 2022-2023
- Thank you to our great development team!
- Thank you to the people who made the U13 Provincials such a huge success

### **Officiating Program - Al Robbie**

Al discussed the Officiating Program

- 92 Active officials
- Trained 45 new officials this year
- The new Referee Mentorship Program sponsored in part by the City of Maple Ridge's BC Games Legacy Grant, was a great success. This program will be expanded to include a focus on retention next year.
- In the last two years we have lost 60 referees – mostly in the U15-U18 age group.
- New rule this year that officials can be as young as 11 years old.
- Being a referee is a constant learning process, please be patient and respectful at all times of the kids officiating on the ice
- Ref abuse means less refs
- New officials clinic will be held in late Sept/early Oct

### **Risk Manager Report- Jim Konowalchuk**

Jim discussed a few items about the Risk Manager area;

- New partnership with kinectiv sport and Health – baseline concussion testing
- HCSP First Aid Course offered (first of its kind), facilitated by Shaun Collard of Dynamic Rescue Systems Inc. Huge success.
- Implementation of automatic parent meeting upon PCAHA suspensions- developed strategies on how to get the player back on the ice.
- Behaviour plans created for athletes facing on and off ice challenges- focusing on mental health and well being
- Covid protocols/restrictions continued to present challenges and poor parental behaviour was addressed on a case by case basis.
- The discipline committee handled roughly 30 incidents this season

### **Financial Report – Derek Dudulek**

Derek spoke about the financials for the season. Derek spoke about the budget, registrations. Breakdown of the expenses and the income. Registration fees for next year will increase by 8%.

Poll Captains Report – 129 contributing members in attendance eligible to vote:

**Motion** to approve the Evancic Perrault Robertson as auditors for 2022/2023 season by Derek seconded by Devon – **carried**

**Contributing Members 2022:**

- Dale Lupul
- Jordan Wolfe
- Jake Ebner
- Marcin Hak
- Jim Strang
- Thomas Blake
- Brad Leroux

**Special Resolution – Change to Director Nominations Process**

- All nominations for a Director position must be sent in writing to the Association not less than 7 calendar days before an Annual General Meeting.
- Nominations for vacant Director Positions will be accepted by the Vice President of Administration who will post for member review not less than 5 calendar days before the Annual General Meeting commences.
- For greater clarity, nominations for a Director position made during the course of an Annual General Meeting will only be accepted under the following one condition:
  - There were no candidates nominated for a position during the open nomination period ending 7 days before the AGM. In this case only, nominations for an open Director position could be made from the floor of the Annual General Meeting.

**Open for Questions** - questions from the chat room:

Q- Were all nominee positions filled this year?

A – No they were not

Q- Super concerned about this. A lot can happen 7 days prior. New information comes out etc.

Q- Why 7 days vs 48 hours?

A – Every association is a little different. Some are 3, 5, 7 days. This is what this board came up with.

**Motion to** amend the bylaws to include the new rules about director nominations that were presented to the members at the meeting on the PowerPoint slides and circulated to the members with the Notice of Meeting .- **Brad – Second – Devon**  
(yes 68%, no 25%, Abstain 6%) **Carried**

## **Open Chat - Question and Answer:**

**Q-** Is the Association committing to smaller roster sizes next year? Having more than 15 skaters on a roster is causing quite a bit of issues. I heard quite a few people cite this as a reason they should play outside of our association. We are at risk of losing good hockey players and good families.

**A-**This year was one of many different issues, one of which was goalies. We had more skaters than we had goalies to put on teams. We were faced with either cutting 16-17 kids out of playing or putting more skaters on teams. The decision also coincided with covid and the expected absences due to illness. Every year is different, and this year some coaches were allowed to pick their roster sizes and some of it was based on sheer numbers.

**A-**Covid definitely factored in, we thought it would be a bigger factor so decided to add one or two extra players per roster.

**Q-** Why wasn't there any development for U18C? Don't we pay that in our fees? **A**

**A-**There was development every Sunday evening – sign up available through sign up genius for U15 and U18. We added U13 because no one was signing up. Information was sent out to division managers who were supposed to send it out to teams.

**Q-**What about development for U11C?

**A-**U11C had development times Tuesday mornings and Friday mornings, but we were faced with ice cancellations, ice reschedules, covid shut downs etc. Unfortunately the ice situation is what is was and we have to deal with what we had.

**Q-**More general questions about the communication of development.

**A-**We will review how this information was relayed to see if/where there was a breakdown in getting the information out to everyone.

**Q-**Based on this year's attendance will U15 and U18 development be continued next season?

**A-**Yes, we will work on schedules when they are given to us and work with our ice allocation.

**Q-**Is there a plan for development for A, even if it comes at a cost to the teams?

**A-**Yes, we are looking at many different options. One of them is an additional practice time which will probably be a 6am time based on what we have for ice allocation.

**Q-**Was there any money saved in the 2021 season based on the fact there were no ref fees paid out etc.

A-Money was saved last year and family received a refund last year.

Q-Is there a plan to develop coaches, managers, HCSP people moving forward so we are not scrambling every year and running in to issues with qualifications?

A-We are working on a mentor program, however keeping qualified volunteers is a struggle across the associations in the lower mainland. Getting people to register and complete their courses and then come back the next year is what we're working on. We are working on having mentor coaches out once a month. We developed a new program to work with HCSP this year to provide more training, and created the jotform for managers to be able to ask questions. Eryn and Sarah are working on a coach/manager resource package.

Q-Is there a plan to develop goalies in the association? Seems like we have had shortages for many years running.

A-Up until covid we had the highest number of registered goalies. Joey (goalie coach) will be meeting with coaches to help mentor coaches in regards to goalies. We are looking at our current program for efficiencies and how we can get better as well.

Q- Will the association enter teams into tournaments before the teams are formed? We miss out on tournaments every year because they are full by the time our teams are set.

A-The association will be entering teams into tournaments before teams are formed. Teams can opt out if they don't want to go once teams are formed.

Q- Can you breakdown the A player fees?

A-It's a combination of things but for example, longer ice times – an hour and 15 minutes – 2 hour time slots vs 1 hour time slots meaning longer practice and game times. Tournament costs that the association covers ahead of time are paid back through these fees. Time of ice – prime ice time vs early morning. Coaches stipends.

Q-Is there a better way the association can advocate for players that are wrongly treated by officials in other associations?

A-There is a process in place for this. Any incident of mistreatment whether by an official, coach, parent etc, and incident report should be filed and submitted to PCAHA and BC Hockey. Our association president will follow up with the other associations' President and PCAHA and BC Hockey.

Q-Wondering about the rumour of a new rink being built in Maple Ridge and/or extra ice being put in at the existing arena?



A-We have met with the city a couple of times. They have hired a new GM of Parks and Rec and he has been mandated to make us relevant. Currently the city provides 2 ice sheets for 850+ skaters. Pitt Meadows provides 3 sheets of ice. We will continue to advocate for more ice as our association continues to grow.

Q- Will the association book tournaments in advance of the season for C teams as well?

A-It's more difficult because coaches are not in place as early in A, therefore we can't have discussions with them about what tournaments they would like to go to as early. We will look into how we can best facilitate this, so C teams are not left out of tournaments as well.

Q- Are we trying to get players to come back to RMMHA from HPL?

A-We are working on creating a cultured environment that first off athletes and parents don't want to leave but also allows for them to come back as well.

Q-Will livestreaming be coming back?

A-It's something the board will look at if new mandates are introduced.

Q-Will volunteer cheques be cashed?

A-Yes, the intent is to cash cheques if people did not fulfill their volunteer hours.

Q-Did we award scholarships to grads last year or this year?

A-We did last year and will be doing the same this year.

Q-Will there be an awards night?

A-Yes, we are trying to secure a date and venue.

Q- Would you consider making the sponsorship director a paid position?

A-This is something the board would have to look at further as it's always been a volunteer position.

Q-Are the 6am practices distributed evenly?

A-Depends on coaches availability and ice availability.

## **Election of Board of Directors**

Rules were explained to the members

### ***POSITIONS UP FOR ELECTION FOR 2022/23 SEASON:***

***President (2-year term)***

***VP of 'C' Program (2-year term)***

***VP of Administration (2-year term)***

***3 Directors at Large (2-year terms)***

***4 Directors at Large (1 year terms)***

#### **President (2-year term) -**

Nick Davis nominated for President by Amelia Norrie

**Vote won by acclamation**

#### **VP of Admin ( 2-year term) -**

Brad Scott nominated for VP of Admin by Peter Mandoli

**Vote won by acclamation**

#### **VP of C Hockey (2-year term) -**

Amelia Norrie nominated for Vp of C by Peter Mandolli

**Vote won by acclamation.**

### ***Nominations for the 3 Directors at Large positions available (2-year terms) -***

Nick Della Peruta nominated by Peter Mandoli

Jodi Barrass nominated by Amelia Norrie

Sarah Bunten nominated by Janis Poitras

Dale Lupul nominated by Peter Mandoli

Votes =\_Dale Lupul 47votes=39%, Nick Della Peruta 41votes=34% , Sarah Bunten 19votes =16% , Jodi Barrass 12votes=10%

**Votes were taken and Dale Lupul is pronounced as Directors at Large(2yr) for RMMHA**

Nick Della Peruta nominated by Peter Mandoli

Jodi Barrass nominated by Amelia Norrie

Sarah Bunten nominated by Janis Poitras

Votes= Nick Della Peruta 72votes =59%, Sarah Bunten 31votes=25%, Jodi Barrass 20votes=16%

**Votes were taken and Nick Della Peruta is pronounced as Directors at Large(2yr) for RMMHA**

Jodi Barrass nominated by Amelia Norrie  
Sarah Buntin nominated by Janis Poitras

Votes = Sarah Buntin 66%, Jodi Barrass 34%

**Votes were taken and Sarah Buntin is pronounced as Directors at Large(2yr) for RMMHA**

***Nominations for the 4 Directors at Large positions available (1-year terms)***

Jodi Barrass nominated by Amelia Norrie  
Tonya Lynch nominated by Nick Davis  
Sarah Bettsworth nominated by Amelia Norrie  
Stacey Sloan nominated by Brad Scott  
Amanda Dougan nominated by Nick Della Peruta  
Jeff White nominated by Peter Mandoli

Votes: Tonya -42votes =37%, Jodi 24 votes =21%, Sarah 20votes=18%, Jeff 16votes=14%, Stacey 8 votes=7%, Amanda 4 votes=4%

**Votes were taken and Tonya Lynch is pronounced as Director at Large(1yr) for RMMHA**

Jodi Barrass nominated by Amelia Norrie  
Sarah Bettsworth nominated by Amelia Norrie  
Stacey Sloan nominated by Brad Scott  
Amanda Dougan nominated by Nick Della Peruta  
Jeff White nominated by Peter Mandoli

Votes: Sarah 37votes=33%, Jodi 32 votes=28%, Jeff 29 Votes =26%, Stacey 8 votes=7%, Amanda 7 votes= 6%

**votes were taken and Sarah Bettsworth is pronounced as Director at Large(1yr) for RMMHA**

Jodi Barrass nominated by Amelia Norrie  
Stacey Sloan nominated by Brad Scott  
Amanda Dougan nominated by Nick Della Peruta  
Jeff White nominated by Peter Mandoli

Votes: Jodi 53 votes=46%, Jeff 42 votes=37%, Amanda 12 votes=10%, Stacey 8 votes=7%

**Votes were taken and Jodi Barrass is pronounced as Director at Large(1yr) for RMMHA**

Stacey Sloan nominated by Brad Scott  
Amanda Dougan nominated by Nick DP  
Jeff White nominated by Peter Mandoli

Votes: Jeff 79 votes=71%, Amanda 20 votes=18%, Stacey 13 votes=12%

**Votes were taken and Jeff White is pronounced as Director at Large(1yr) for RMMHA**

### **RMMHA BOARD AS ELECTED for the 2022/23 SEASON**

**President - Nick Davis**  
**VP of Administration – Brad Scott**  
**VP of C Hockey - Amelia Norrie**

#### **Directors (1yr Term)**

**Tonya Lynch**  
**Sarah Bettesworth**  
**Jodi Barrass**  
**Jeff White**

#### **Directors (2yr Term)**

**Dale Lupul**  
**Nick Della Peruta**  
**Sarah Bunten**

Meeting adjourned by Nick Della Peruta seconded by Amelia Norrie

**- carried**