



COACHING DIRECTOR:

SUMMARY:

The coaching position is an elected one-year board position (Director) under RMMHA Bylaws. Director positions are elected as general positions and then the Board of Directors as a group decide what role each person will be assigned.

KEY ROLE/RESPONSIBILITIES:

- Coach Selection
 - Search for coach applicants
 - Interview coaches
 - Assist VP A and ED with Coach/Hiring Committee
- Committees
 - Sit on coaches committee
 - Sit on hiring committee
- Coaches
 - Liaison between coaches and the association
 - Work with coaches on player/parent issues
 - Check in regularly on their progress and to see if they have needs/wants/issues
 - Maintain contact with Coaches and deliver concerns to board
- Development
 - Work with E.D. to facilitate coach development programs and encourage teams/coaches to use them
 - Help identify areas of need within A and C teams and way to bring more success
 - Provide the opportunity for coach mentoring
- Events
 - Coach Workshops / Coach conferences / Training sessions



HIGH LEVEL YEARLY PLAN:

April:

- Assist with Coach exit interviews
- Board meetings

May:

- Assist with new coach interviews
- Board meetings

June:

- Plan coach conference / work shops
- Hiring Committee meetings
- Board meetings

July:

- Plan Coach conference / work shops
- Develop sample yearly plan for hand out to coaches if requested
- Plan coach conference
- Board Meetings

August:

- Monthly email theme “none of us is as good as all of us”
- Coach Conference 1 - last week of August
- Attend and help facilitate A&C Coach Meetings
- Assist Coaches on planning parent meetings, yearly plans etc.
- Attend A&C parent meetings
- Board Meetings

September:

- Monthly email theme “how to define success”
- Assist coaches with planning / choosing a team of asst. coaches
- Be available for assisting with practices, parents meeting, liaison with parents.
- Help with AP process in A and C hockey.
- Workshop 1 Performed on 2 different dates
- Zoom/google meet with C and A coaches

- Board meetings
- October:
- Monthly email theme “what is team what is team bonding”
 - Coach Mentoring Paid coaches shadowed by less experienced
 - Coach mentoring / shadowing
 - Randomly observe games all levels
 - Board Meetings
- November:
- Monthly email theme “Excellence is not a decision excellence is a habit”
 - Workshop 2 performed on 2 different dates
 - Coach mentoring / shadowing
 - Zoom/google meet with C and A coaches
 - Board Meetings
- December:
- Monthly email theme “stop and assess – are you on track”
 - Randomly observe games all levels
 - Dec 1 – Mid-Point player evaluations forms to all coaches.
 - Board Meetings
- January:
- Monthly email theme “Getting to the next level”
 - Help support C evaluation process with BT and MG Divs
 - Board Meetings
- February:
- Monthly email theme “Playoff time”
 - Help develop Coach survey form – send out Feb 28.
 - Assist with C evals at the BT and MG levels.
 - Sit in on RMMHA Awards committee?
 - Board Meetings
- March:
- Monthly email theme “Only as good as your last game”
 - March 1 – Final player evals to all coaches.
 - RMMHA Awards night – award coach of the year
 - Attend AGM support where needed
 - Review Coach surveys and prepare for exit interviews.
 - Board Meetings