

## Ridge Meadows Minor Hockey - Executive Meeting Minutes

**February 19<sup>th</sup>, 2018 / 6:45 pm / Planet Ice Maple Ridge Meeting Room**

### **EXECUTIVE IN ATTENDANCE:**

Carolyn Gosling

Derek B

Ryan Douglas (arrived at 6:53pm)

Andrew Koran

Luba Andrews

Bonnie Segarty

Derek G

Laura Shelton (left at 9:26pm)

In Attendance - James E (left at 8pm)

Excused:, Pam G, Dave K, Scott F, Adam S

Guest – Mark McKinney – talk about a few things in regards to (Pee Wee A4) team

Mark discussed about the same issues coming up every year in regards to the hockey season and the lack of communication from the board to the membership. He feels the perception is still the same around membership each year. Mark asked about why the fees are not laid out in black and white for each member who is in the A programs. Had concerns about the start up of a season and what is expected from each team and member. (Budgets, fees, tournaments, communication to all teams/managers)

Derek G spoke up and explained at the start up of the season all managers and coaches are given the information about what needs to be put into place for the season. The Managers Manuals are located on the RMMHA website which will have all the information needed for the season, along with a few other very useful links and templates.

Ken spoke to some of concerns that Mark brought to the boards attention.

Discussion went around the room about the communication with our members, and trying to find the correct way of getting the information out to each and everyone. How this is a struggle each year, and trying to find a solutions is an ongoing issue.

Mark spoke about development for the A programs and how it has changed of the years. Asked the question about what development and what it means to the association.

James spoke about how the plans are discussed with the coaches, which is then forwarded to the teams. Derek G spoke about some of the challenges in getting the developers to each team and working with each team's schedule.

Mark finished the conversation with a thank you and may consider a seat on the 2017/18 Board.

### **Old Business:**

Time	Item	Item Description
------	------	------------------

2 min	1	Approval of Minutes from February 5 <sup>th</sup> 2018 meeting <b>Motion</b> to approve the Feb 5 <sup>th</sup> minutes by Ken seconded by Andrew - Carried
15mins	2	AGM update – Carolyn Mar 8 <sup>th</sup> is the meeting at Thomas Haney – Call out will be going out to the membership 1 week before the meeting. Will be asking the members to fill out a small questionnaire if they show interest in any of the open positions before the AGM meeting.
15mins	3	Spring Tourney update – Laura Jason has updated Laura and everything is going well. Schedule is almost finalized and sign up for volunteers should be up some.
10mins	4	Awards Night Update – Derek & Carolyn Derek G spoke about the night and how the process went to get through the nominations. Builders Award.- Derek spoke about who the award would go to and possibly moving it to next year as we want to make sure all avenues are looked at from the past years. A person who has given a lot to the association in regards to making a BIG difference to the association in the past years ( thinking about having 4-6 people for this first year)
10mins	5	Referee Door Policy Update – Andrew tabled,
10mins	6	ED update – Ken Ken spoke about bringing 1 person to the board to see if they agree with the person who the ED community has chosen. If the board is not in agreement about that person, the community would bring someone else. Ken asked the board to come to any meetings to see how this process is coming along. The ED committee has brought in 3 outside the board people with great knowledge in the areas of hiring and getting the proper person in place.  <b>Motion</b> that the hiring committee be given authorization by the Board to short list to 1 top candidate, negotiate a compensation package with the candidate, and then bring the name along with the compensation package to the Board for final approval by Carolyn seconded by Ken carried
45mins	7	Budgets – Andrew Spoke about the budget that Andrew sent out on Feb 19 <sup>th</sup> . Andrew went over the budget with the board . He spoke about a few new items (ED, A programs, part time admin,) Notable items to add to the Budget; Jersey replacement needs to be done and Ken and Andrew would like to see this put into the budget.  <b>Motion</b> to approve the amount of \$100,000.00 for the purchase of new team socks and jerseys for bantam, midget and the juvenile divisions by Derek G seconded by Ryan – Carried  <b>Motion</b> to increase the budget that would cover the salary of a part time administration person for the 2017/18 season by Andrew seconded by Ken carried

		<p><b>Motion</b> to approve the presented budget of \$1,321,050.00 for revenue and \$1,298,100.00 in expenses by Andrew seconded Derek B carried,</p> <p>Ideas that came up with the Budget Review;</p> <p>Derek would like see a few changes to the RMMHA Jersey and Socks for 2017/18 season. Board would like to see Derek G to work on some new sample designs.</p> <p>Ken and Derek spoke about the Ridge Meadows Christmas and Spring Tournaments , possibilities could be ; Sign up your team and if your team full fills a list of duties to make the tourney run great. There could be a great reward once the tourney is completed – money back for the entry fees etc,</p> <p>Ken and Derek spoke about getting the Branded RMMHA apparel kits for all the coaches Makes the association look great on the ice and when traveling to other associations. This would be a good idea to move to the apparel committee.</p> <p><u>Ryan Douglas - A Budget Request</u></p> <p>Current budget for coach stipends is \$24,000.00 this year would like to increase it another \$10,000.00 - Charging more for the A Evaluation fees to allow this increase which would be used directly for the hiring of A coaches. A Evaluation Fees would be set at \$200 for next season (up from \$170 currently).</p> <p>Derek G spoke about the evaluation process being better if the fees are going up, invest in process.</p> <p><b>Motion</b> to approve the increase of the RMMHA A Coach budget from \$24,000.00 to \$34,000.00 ( with the money coming from the players A Evaluation fee increase) by Ryan seconded by Ken - carried Carolyn opposed</p>
--	--	--

**New Business:**

Time	Item	Item Description
2mins	1	<p>Approve Payables (Andrew)</p> <p><b>Motion</b> to approve payable in the amount of \$\$38,826.91 by Andrew seconded by Laura carried</p> <p><b>Motion</b> to pay Visa bill for \$5,599,32 by Andrew seconded by Carolyn - carried</p>
10mins	2	<p>Volunteer Appreciation – Carolyn</p> <p>Spoke about an idea of having an event of some kind for this season. Carolyn and Bonnie will meet and discuss some ideas.</p> <p><b>Motion</b> to approve \$10, 000.00 for the volunteer event by Carolyn seconded by Ryan Carried</p>

15min	3	<p>Part time Admin position - Carolyn</p> <p>Carolyn discussed that Natasha's contract is up for renewal at the end of this fiscal year (March 31,2018) and the board needed to decide if we wish to renew her contract or not.</p> <p>Discussion that we meet with Natasha. To see what her feelings are about the position and whether she is interested in continuing.</p> <p>The feeling around the room appeared to be that we have a discussion with Natasha to see what her feelings are about the position and whether she is interested in continuing, with some tweaks to the job description and expectations would be more clearly defined as there have been issues this season.</p>
-------	---	---

Motion to adjourn meeting at 9:48 pm by Andrew seconded by Luba