

# Ridge Meadows Minor Hockey - Executive Meeting Minutes

April 6th , 2020 - 6:45 pm / Microsoft Team Call in meeting

## EXECUTIVE IN ATTENDANCE:

**In Attendance** - Bonnie, Andrew, Stuart, Tyler, Chris, Ryan, Nick, Amilea, Riley, Jessie, Jen, Dale

**Away - / Guests - Staff** - Dave

## Old Business:

Time	Item	Item Description
		<b>Motion to start the meeting by Dale at 6:55pm by Tyler - carried</b>
2mins	1	Approval of Minutes from the March 9th, 2020 <b>Motion to approve the March 9th minutes by Dale seconded by Tyler - Carried</b>
25mins	2	<p>Parent Survey Report Recap and comments (report sent out April 4th)- Dave L Dave will send out follow up to all our members this week. Here is Dave's revue</p> <ol style="list-style-type: none"> <li><u>Participation</u>: - 267 Participants = 25% response rate. <ul style="list-style-type: none"> <li>· Atom A&amp;C and Novice Divisions making up just under 40% of participants</li> <li>· Division participation declines as athletes get older, but significant feedback in the higher divisions from A hockey; with 37% of survey responses from A and 63% from C hockey.</li> <li>· 9 families asked to be contacted. I will follow up.</li> </ul> </li> <li><u>Development</u>: - Satisfaction rates are generally high with an average of 84% or higher satisfied in most areas of development; with the exception of specific direction of the development sessions. We also heard some concern about group sizes and a desire for more position specific development. <ul style="list-style-type: none"> <li>· <b>Recommendation</b> – Along with the lead developers, build a season-long development plan in each division. For example, areas of growth such as skating and puck movement at lower levels and “game like” compete drills throughout the divisions. Position-specific development will also be addressed and mapped out for the 2020-21 season as well. All BT A and MG A teams rotate through their development times individually and need to work with coaches at the lower divisions to structure ice times with larger groups. Using three zones of 8-10 skaters per ice time, etc..</li> </ul> </li> <li><u>Culture</u>: - Very positive with high ratings of 91% or greater on feeling valued, recognizing RMMHA's core values, feeling respected by team officials and over 90% of the responders believing that the association is heading in the right direction. <ul style="list-style-type: none"> <li>· However, despite this, over 26% would not recommend their coach for a coaching position next season. <b>This is an increase of almost 10% from the previous season, which suggests we need to focus on coach development.</b></li> <li>· <b>Recommendation</b> – Despite high culture grades, there is a gap when it relates to coaches and coach support. My suggestion would be to enhance coach development both with respect to on-ice instruction and a big-picture focus on emphasizing a process-based approach over an outcome approach that values winning over development. In coordination with the Lead Developers, I suggest a pre-season coach's clinic with follow-up sessions for all Initiation, A and C coaches throughout the season.</li> </ul> </li> <li><u>Enjoyment</u>: - Athletes appear to be enjoying hockey a lot in RMMHA with a positive response of 97% or higher to most of the questions, except when asked about enjoying playing for their coach, which drops to just over 90%. <ul style="list-style-type: none"> <li>· <b>Recommendation</b> – All areas of feedback are trending in a positive direction, with the exception of the coach/athlete or coach/parent relationship. This is not uncommon in minor sports, but an area that needs to be addressed by RMMHA. Stronger messaging and information to parents, athletes and coach support through workshops, training (both on and off-ice) as well as more parent education opportunities.</li> </ul> </li> <li><u>Life Skill Development</u>: - Positive responses and there appears to be a strong belief that the association is focusing on these areas. Parents also believe their athletes are developing in the areas of sportsmanship, love of the game, respect and healthy life-style options. Over 91% of responders replied this way, but this number has declined by 6% from last year's survey. Not a significant concern but an area RMMHA should be aware of in order to make adjustments accordingly. <ul style="list-style-type: none"> <li>· <b>Recommendation</b> – Refer to recommendations from the enjoyment category. Education, engagement and collaboration will support transparency and a greater level of trust. The A and C coach surveys are a step in the right direction and feedback from those surveys will be used in round table discussions with the coaches.</li> </ul> </li> </ol>

**New Business:**

Time	Item	Item Description
2mins	1	<p>Approve the payables - Chris S</p> <p><b>Motion</b> to approve the electronic payables of \$3,323.34 and \$96,838.38 by Chris seconded by Jen <b>carried</b></p> <p>Payables for the above totals is both payables from March 9 2020 and April 6, 2020. Moving forward electronic motions for the payables might be used during this Covid time.</p>
30min	2	<p>Covid 19 Update - Season Plans - Dale and Andrew</p> <p>Dale discussed this current Covid status, he discussed that we need to have plans in place in the just in case situations.</p> <p>Committee needs to be set up to get things in order - for example</p> <ul style="list-style-type: none"><li>- Support our members anyway we can during this time</li><li>- Fees</li><li>- Registration (dates and scenarios )</li><li>- Payment plans for members</li><li>- Risks</li><li>- Hockey Canada and BC Hockey guidelines to follow</li></ul> <p><b>Motion</b> to form a COVID 19(Tyler, Peter, Ryan, Andrew, Chris, Dave and Dale) committee for the 2020/21 season from Andrew seconded by Tyler <b>carried</b></p>

15mins	3	<p>Director Roles -Dale</p> <p><b>Motion</b> to approve Chris Sirovyak as RMMHA Treasurer Director for the 2020/21 season by Dale seconded by Ryan <b>carried</b></p> <p><b>Motion</b> to approve Jen Marshall as RMMHA Communication Director for the 2020/21 season by Dale seconded by Andrew carried</p> <p><b>Motion</b> to approve Bonnie Segarty as RMMHA Secretary Director for the 2020/21 season by Dale seconded by Tyler <b>carried</b></p> <p><b>Motion</b> to approve Stuart Freer as RMMHA Bantam/Midget/Juvenile Director for the 2020/21 season by Dale seconded by Tyler <b>carried</b></p> <p><b>Motion</b> to approve Jesse Sidhu as RMMHA Sponsorship Director for the 2020/21 season by Dale seconded by Bonnie <b>carried</b></p> <p><b>Motion</b> to approve Ameila Norrie as RMMHA Atom/PeeWee Director for the 2020/21 season by Andrew seconded by Ryan - <b>carried</b></p> <p><b>Motion</b> to approach and offer Rob Graham as the RMMHA Risk Manager for the 2020/21 season by Dale seconded by Andrew <b>carried</b></p> <p><b>Motion</b> to approve Riley Birth as RMMHA Coaching Director for the 2020/21 by Ryan seconded by Seconded Jen <b>carried</b></p> <p><b>Motion</b> to approve Peter Mandoli as RMMHA Hockey 1-4 Director for the 2020/21 season by Tyler seconded by Jen - <b>tabled</b></p> <p><b>After a lengthy discussion the below motions tabled</b>  Nick Della Peruta director role - <b>tabled</b> to next meeting  Tournament Director role - <b>tabled</b> to next meeting</p>
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35mins	4	<p>Registration plans and timelines - Dale and Andrew</p> <p>Andrew would have the COVID committee look at this and report to the board when ready.</p>
40mins	5	<p>Cancellation / Policy Dates and Amount of return fees for 2020 - Dale and Andrew</p> <p>Covid committee to offer feedback to the board once they have discussed as a group. Report to follow next meeting or when they are ready</p>
10 Mins	6	<p>Policy Committee Formation</p> <p><b>Motion</b> to build the Policy Committee for the 2020/21 season (Dave, Andrew, Stuart, Ryan, Tyler, Riley)by Andrew seconded by Tyler <b>carried</b></p>
10mins	7	<p>Finance Committee Formation - Andrew - tabled</p>

10 mins	8	<p>Arena Updates - Dale</p> <p>Dale had a conversation with Scott Mosby at Pitt Meadows Arena - Spoke about having more Ridge/Barracuda Nation. Dale asked about putting up Banners and logos etc. Scott suggested a pro shop in Fiat arena (skate sharpening machine, small equipment etc).</p> <ul style="list-style-type: none"> <li>- Possible ideas to improve the Rustlers Nation in each arena</li> <li>- Coaches room to be used properly</li> <li>- Scott said that they are looking to have his staff doing small jobs</li> </ul>
10 mins	9	<p>ED Updates (Wrapping up last season) - Dave</p> <p>Dave sent out an email to the board about wrapping up the season. Please read and give feedback.</p>
10 mins	10	<p>RMMHA Lifetime members - Ryan</p> <p>Ryan would like to nominate Laura Shelton</p> <p><b>Motion</b> to approve Laura Shelton as a Life Member to the RMMHA by Ryan seconded by Jen <b>carried</b></p>
10 mins	11	<p>Round Table - Dale</p> <p>Dale - let's have fun and make it a great team as board members. Dale has an email to send out to the members. Will send to Jen to send out .</p>
20 Mins	12	<p>In camera discussion : Staffing - Dale</p> <p><b>Motion</b> to go in camera by Tyler to discuss staff seconded by Andrew <b>carried</b></p> <p><b>Motion</b> to go out of camera by Dale seconded Bonnie <b>carried</b></p> <p><b>Motion</b> to adjourn by Dale seconded by Jen <b>carried</b></p>