

**RMMHA  
EXECUTIVE MEETING MINUTES**

Date: January 19, 2015

Time: 6:45 p.m. Planet Ice Meeting Room

**EXECUTIVE IN ATTENDANCE:**

Carolyn Gosling  
Blaine Hallman  
Nolan Balatti  
Scott Falconer  
Bruce Vasarhely

Derek Bedard  
Lisa Voncina  
Derek Gullmes  
Roxanne Reid

Excused: Brent Boatter, Evelyn Pederson, Tony Coombs

**QUORUM**

1. **Motion** to approve minutes from January 6, 2015 – Blaine. Seconded by Bruce.  
**Carried**
2. Athletix Fundraiser Report – We have the profit with the exception of the prizes for incentives that have to be given out still. Nine pizza parties are owed to teams and a few little things still to be bought. Derek G. and Bruce are working on getting deals on the items, but if we have to pay for everything it will be approximately \$1,400 plus pizza parties. Looks like total profit will be around \$5,000.00. In the week 3 winners, the 1<sup>st</sup> place winner Dustin Holtslag, has donated \$100 of his \$300 back to the association. Roxanne will post a thank you to the website. Carolyn will email to ensure that he is ok with us advertising it publicly.
3. Spring Tournament Update – 42 teams registered – room for 2 more. Swag has been ordered and scheduling is happening. Balancing the tiers was a bit of a challenge. Evelyn managed to get us 4 more ice times which were needed in order to accommodate the sizes of various tiers. Looking forward to a great tournament again.
4. Awards Banquet – Derek G. asked people to organize it. Lots of conflicts with dates and asked around to their friends and hockey teammates. They feel that people are not willing to pay for a ticket to attend this type of event. We still need to hand out the awards from last season. Perhaps at a Flames game we can hand out the awards again this year? Another option would be to have it at the Curling Rink upstairs where the costs are more minimal, and keep it quote low-key compared to a nicer banquet. Carolyn will contact the Curling Club and see about available dates.
5. Juvenile A Scholarship Game – Tuesday, January 27<sup>th</sup> at 8:30 p.m. We have an anthem singer, scorekeepers and timekeepers are signed up. Derek B. will find someone to act as MC/announcer, and a few more people to be the evaluators.

6. Sponsorship Program Update – Bruce has revised the draft program handout to give to potential sponsors. The program has been pared down to offer only 4 levels of sponsorship from \$1,000 to \$10,000.
7. **Motion** to approve payables of \$52,016.27 from the general account and \$8,417.38 from the gaming account – Roxanne. Seconded by Blaine. **Carried**
8. Volunteer Policy/Ref Cheques for Playoffs – Evelyn has proposed the following change to policy and would like a motion to change the Policy Manual as follows:

*Teams that have committed to, but not yet completed the required minimum of twenty volunteer hours after the regular season will receive their playoff referee cheques; however, any members cancelling (or not completing) subsequent volunteer hours that result in the team's total hours falling below the required minimum will incur a \$100 fee to be applied to that individual member's registration fee for the next season.*

Discussion - We could just give every team their ref cheques and have the Board members step up to fill holes the weekend of the tournament. We would then have to come up with a better way to deal with volunteerism for next season.

**Motion (by Scott)** to amend the volunteer policy as follows: *Teams that have committed to, but not yet completed the required minimum of twenty volunteer hours after the regular season will receive their playoff referee cheques; however, any members cancelling (or not completing) subsequent volunteer hours that result in the team's total hours falling below the required minimum will incur a \$100 fee to be applied to that individual member's registration fee for the next season.*

No Secunder for the motion. Motion fails.

9. Volunteering in the Association – Lack of Willingness – Roxanne is worried about the lack of number of volunteers, especially in the younger age groups. Her 2 division managers in Hockey 1 – 4 are not going to continue next year. The parents don't want to do the volunteer time – would rather just pay a volunteer fee and not have to do any hours. She is concerned that there is a shift in the culture and that the association could be in trouble in the next few years. Discussion.
10. Facebook Post – a communication from a parent from another association indicated that they saw a Facebook post put up by one of our members that they considered to be negative. Scott indicated that it could be construed as negative by some people, but could also be construed as not negative as well. Scott feels it was not necessary for this post to be put on Facebook. The plan is to meet with the parent in our association to let them know that there has been a complaint brought to our attention.
11. Midget Player – Injured Cancellation – received a Cancellation from a parent on January 15, 2015 with a doctor's note requesting a refund due to a back injury. The player has not been on the ice since October 1, 2014. Discussion. **Motion** that we refund the Elmer family a pro-rated refund from October 1, 2014 due to injury – Carolyn. Seconded by Derek B. **Carried** (Blaine and Bruce opposed the motion)

12. Don Green's feedback on ice times – he has raised many times with Scott that this particular season his Bantam C5 practice and game times are within 12 hours of each other and requested that the ice times be changed immediately. Scott did not do so. He has requested that a rule be implemented that teams' practice times will not be the morning following their regular season home game time. He contacted PCAHA to ask about the rule that precludes this from happening and they told him there is no such rule. Derek B. recommends that we table this issue and don't discuss it again until Mr. Green is able to attend a Board meeting to discuss this issue. Derek G. acknowledged that this is not an ideal situation to have the ice times so close together but sometimes it's unavoidable due to the head coach's schedule and availability for practice and game times.
13. Bantam Tier 4 Final 4 – PCAHA has assigned us to host from February 27 to March 3. We will need volunteers to help pull this off.
14. PCAHA has already put us on notice that any team that feels they need to approach League Managers about trying to reschedule games from Super Bowl Sunday will be told no – and to advise teams not to ask.
15. Roxanne has 2 parents from the tournament committee that are willing to send out thank you letters to the businesses who donated items for the Winter tournament. They also asked if maybe we would put an ad in the paper thanking all the sponsors. Roxanne will work on getting a list together of those that donated items. It was decided that we can just do thank you letters.
16. AGM – Lisa wanted to discuss when we will be having the AGM. We will have the date set hopefully at the next Board meeting. The Finance Committee is working on the budget which needs to be ready to distribute to the membership at least 2 weeks before the meeting, so Carolyn feels that needs to be done before setting the date for the AGM.
17. A Player Fees – Lisa brought up that a member mentioned to her that when these funds were paid through the team that the teams had the opportunity to fundraise towards paying those fees. Discussion.
18. Scott read an email from PCAHA asking for feedback on whether in Hockey 2 any penalties called should be served in the penalty box or on the players' bench. The feeling is that the player should serve their penalty on the players' bench so the coach can be there to explain to the player what they received the penalty for. After discussing it was decided that we support the players serving penalties on the bench.

Motion to adjourn – Nolan. Seconded by Derek G. **Carried**

Meeting adjourned at 9:24 p.m.

## BOARD REPORTS

### James Eccles – DHD:

- Attended many practices, games and scheduled personal practice requests
  - Administered, scheduled and budgeted the remaining Jan & feb development sessions
  - Updating sign up genius on more development opportunities to maximize all ice sessions
  - Organized, administered and completed new monthly drill page for coaches
  - Organizing and creating new January team lesson plan
  - Generated more Drill draw drills within each age group, and practice plans
  - Preparing future practice plans for coaches of all ages for assistance
  - Updating video drill library
  - Communicated many and multiple times with coaches regarding their team development, hockey oriented questioning via email and phone
  - Assisted the PW A1 team through many games and organizing their remaining schedule for year
  - Communicating with all Head Coaches and collecting 2<sup>nd</sup> Quarterly Reports
  - Communicating with ice scheduler on changes and possible additions for development ice
  - Consistently communicating with coaches regarding questions, plans, and coach development
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### Carolyn Gosling – Secretary Treasurer:

Hello everyone,

My report for tomorrow's meeting is as follows:

#### Spring Tournament:

The Spring Tournament planning is well underway. We currently have 42 teams registered from around BC, Calgary, Idaho and Oregon. Decisions are being made on all items that need to be ordered, our Home Town Hero, Brad Hunt, has been contacted for a welcome letter and photo, and the committee has all been notified of their respective duties. Evelyn has drafted the ice time schedules and we will be slotting in the teams very soon and getting the schedule out to the participants as soon as possible. It's shaping up to be a great tournament.

#### Finance Committee:

We had a finance committee meeting last week to discuss budgeting for next season. We are in the early stages but I hope to have something to show the Board at the next meeting, if the committee can find time to meet a couple of times between now and then.

#### Midget Player Cancellation Request:

We have received a cancellation request from a Midget player this week that we should discuss at the meeting. Apparently the player has not played since October 1st but they are just now requesting a cancellation and refund. I will add this item to the agenda.

Athletix Profit:

I have received the final numbers from Athletix - we sold 1,147 tickets. The first 3 weeks winners' cheques have been received and the 3rd week ones will be signed and mailed out this week. I am still waiting on the committee to give me total expenses for the incentive prizes (team pizza parties and individual player sales incentives) in order to calculate our total profit for this fundraiser. I had hoped to have that for this meeting, but it looks like it will be next meeting before I can report those numbers.

A Player Fees:

I am still collecting the A Player Fees from families. The emails I sent out on January 4 seem to be working, but there are still some I haven't heard from. I will be following up with families this week that haven't paid and haven't contacted me to stress the importance of having these fees paid by the end of January.

Outstanding Registration Fees:

There are a handful of players who have not yet paid their registration fees, despite my trying to contact them to arrange for payment. Derek Gullmes has been notified as they are on C teams and we will hopefully have those payments cleared up by the end of this month.

Payables and Bank Balances:

Attached are the Payables Report for this meeting, as well as the Bank Balances report. We have written cheques to pay for ice out of the gaming account, thereby spending all of the Gaming Grant money we were given for this season, as is necessary.

I think that's it. See most of you tomorrow night.

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Evelyn Pederson – VP of Administration:

I attended the 2nd Presidents Caucus meeting this morning. Please see the attached file for the summary.

Policy Manual: Please review the following proposed update to Section 15 - Volunteers for discussion and approval at the meeting tomorrow:

*Teams that have committed to, but not yet completed the required minimum of twenty volunteer hours after the regular season will receive their playoff referee cheques; however, any members cancelling subsequent volunteer hours that result in the team's total hours falling below the required minimum will incur a \$100 fee to be applied to that individual member's registration fee for the next season.*

Ice

Kelli has been working hard to ensure league games are rescheduled due to PCAHA conflicts and tournaments.

Some teams' regular ice will also be affected Feb 27-Mar 3 as she works to schedule the six Final Four games that PCAHA assigned us to host.

I have still not heard back from the District to resolve my concerns about the invoicing of our December ice. The District has not responded to clarify the amounts they think we owe as I believe there is a large discrepancy.

Volunteers

Only four teams from H2-4 have still not completed their minimum 20 hour volunteer requirement. One team chose to pay for their referee fees as their parents would not sign up for more shifts

Spring Tournament

Registration is almost complete with just a few tournament permission letters outstanding. Working on the schedule and the tournament website so teams can see the schedule, scores and standings in their divisions.

I will not be in attendance tomorrow. Have a good meeting.

Evelyn

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Roxanne Reid – Hockey 1-4 Director & Communications:

H1-4

Placed our H3 transfer in player last week and he seems to be settling in well.

Had a few teams get bumped out of tournaments so helped them to find alternatives. We have at least two teams going to Seattle during spring break for a tournament so will have them swap their old white jerseys for the new ones (we only have 4 sets of these so didn't give them out) for that since the maple leaf shows so well.

Ref cheques have been delivered to all h2-4 teams who met their volunteer qualifications and as Carolyn / Evelyn mentioned one team has decided to just forfeit it entirely as no one wants to volunteer. This is a trend and seems to be growing. At least two of our younger teams aren't doing any team fundraising either.

Communications

Not much to report here other than hoping Bruce presents the revised Sponsorship program at the meeting tomorrow night and we can approve as I have a large real estate developer waiting anxiously to engage.

Roxanne

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Derek Bedard – Referee-in-Chief:

Nothing to report. See you tomorrow.

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Scott Falconer – President:

BC Hockey put out a communication requesting feedback on the interest in PCAHA possibly sending a second team to the Bantam T4 championships this season. This second team would potentially be awarded a 'wild card' position. Should they choose to go ahead with this initiative, the team would be expected to attend the championships slated to take place in Fraser Lake, BC. I have consulted with Blaine on this and his initial response was one of support.

The Finance Committee met recently to continue to prepare information related to next season's budget and financial plan.

There was a President's Caucus meeting held Sunday, January 18. I was unable to attend due to a prior commitment, but Evelyn was kind enough to go in my stead. Between the two of us, we will update everyone of any pertinent information that comes from the discussions.

I have asked Derek G to provide an additional update regarding where we stand on the hockey pool fundraiser and the possibility of RMMHA putting on an awards gala, and I am confident that he will have additional details to share with everyone Monday evening.

As of January 16<sup>th</sup>, there have been 161 'serious penalty' infractions (Atom - 4; Peewee - 16; Bantam – 44; Midget – 71; Juvenile – 26). Our athletes have been identified as using racial slurs, twice. There have been four instances where a team official has been assessed a game misconduct. I am not sure how this measures up to previous seasons or other associations, but in reality it does not matter. It's embarrassing and unacceptable. Obviously, I am willing to accept that 'some' infractions are 'accidental'. I would welcome feedback from everyone regarding this topic as well as additional thoughts from Derek G and Blaine on how they feel we are managing these occurrences.

This week I will be attending the PCAHA FVN North President's meeting as well as the Community Sports Strategy meeting.

