

Tournaments/Volunteers/Ice

- more development for Referees ✓✓✓✓✓✓✓✓✓✓
- mentoring of Refs by older Refs in our association ✓✓
- have older kids be the 3rd man on ice to help younger kids ✓✓✓✓✓✓✓✓✓✓
- give the Refs a raise or extra funding to help cover courses each year ✓✓✓✓
- return of the Red card system
- association jerseys for Refs? ✓✓✓✓
- process for Refs asking questions ✓

Code of Conduct

- Discipline ✓✓
- even playing field for infractions ✓✓
- consistency ✓✓✓✓✓✓✓✓
- transparency ✓✓✓✓✓✓✓✓✓✓

Policy

- ✓ define conflict of interest policy ✓✓✓✓✓✓✓✓
- ✓ identify conflict of interest ✓✓✓✓✓✓✓✓
- ✓ meeting times published on website ✓✓✓✓