



PIPA

Personal Information and Privacy Act

The Personal Information and Privacy Act governs the collection, use and disclosure of personal information by private sector organizations in a manner that recognizes both the right of the individual to have his or her personal information protected and the need of organizations to collect, use and disclose personal information for purposes that a reasonable person would consider appropriate.

From a legal perspective, personal information under PIPA is considered any information that can be collected, used, or disclosed to other parties. This includes, but is not limited to:

- Age, name, identification numbers, email address, income, ethnic origin, or medical history;
- Opinions, evaluations, comments, social status, or disciplinary actions; and
- Parent/Player files, credit records, financial information, medical records, disputes between a parent and coach, intentions (e.g. a change in teams).

Please review Sections 9.10-9.18, inclusive, of the RMMHA Operating Policy Manual for detailed information on our policies regarding our Privacy Policy and how your personal information is collected and used for the purposes of conducting Hockey Programming.

As a team official, you will receive personal contact information for the families that will be assigned to your team. You are now also responsible for protecting this information and must receive consent to use any information that is not specifically for the purpose of regular team activities.

Unless you specifically receive consent from all families, you cannot email team schedules or notices via email where all addresses are visible. You must 'bcc' all parties or use an internal messaging program, such as emailing your team through the team website.

There are several instances where it may be helpful for the team to have access to the group's individual emails, to set up car pools, or for the players to be able to contact each other outside of the regular hockey activities. In these cases, you must receive consent from families before disclosing their contact information to others.