

RMMHA
Special General Meeting
March 6, 2013

Call to order by Jerry Ramak at 7:00pm

-Everyone needs to sign in on the list provided at the entrance.

-This meeting has been called due to a petition; see below, from 25 members of RMMHA for a special general meeting as per our constitution

- With regards to the board vote on February 18th, removing Mike Walls as President of the Association, we have concerns with the manner in which this occurred and feel it may contravene the organization's Constitution.
- We request a Special General Meeting, as per Bylaw No. 3 be held at your earliest convenience to address this matter. A full explanation is requested.
- Also, in relation to inconsistent public information regarding the association's budget balance, we formally request a full exhibit of its current financial records.

Jerry Ramak - There will be only two items on the agenda this evening relating to the questions raised in this petition.

1. The removal of Mike Walls
2. The financial records

Introduction of Pat Smith, accountant at EPR and RMMHA auditor

Pat Smith

- Here tonight to address association financial concerns and provide information and hopefully some comfort
- Have been with EPR since the early 1980's
- Has dealt with many different treasurers
- Janine Szabados has been the treasurer for 5 years she also has a full time job and is a hockey Mom. She is a volunteer, is dependable and does her very best as far as I am concerned
- Have issued unqualified audits for 15 years
- March 2012 RMMHA had \$428,000 in cash in bank accounts. Revenue for this year has been approximately \$800,000 of which \$600,000 is from registration, \$100,000 is from a gaming grant and \$100,000 from other sources

- Last year RMMHA had a surplus of \$69,281
- Janine has provided income statement from April 2012 to present and do not see anything not making sense. \$54, 000 in tournament income, \$606,000 in registration income. Expenses are at \$743,000 including \$467,000 in ice costs. Still more expenses to come
- At the moment RMMHA is showing a \$29,000 surplus but will probably end up being a deficit. Nothing wrong with a deficit for a year or two.
- Cost of jerseys with be a fixed asset that will be depreciating over 5 years
- Cash on hand on March 6th is \$431,000
- Have not gone in and audited bank accounts but nothing appears to be out of line. Could have been mistakes made as Janine is a volunteer
- Pat has faith in Janine

Jim Robinson

- I have been a businessman for 30 years and took some training as a CGA
- How deep of an audit do you perform?

Pat Smith

- I use a sampling technique
- An audited statement is a fair statement
- Look at revenue cycle and follow to make sure revenue is slowing properly
- Take approximately 20 transactions of operating expenses and follow trail making sure then are authorized and paid properly
- Spot test reconciliations with bank and at the end of the year
- Accounts receivable-players dues are sometimes written off and sometimes carried over to the following year
- Analyze income statements
- Never going to be perfect but rely on it as accurate
- Tournament reconciliation is traced through to General Leger
- Operating expensed are compared to budget and previous years

Jim Robinson

- Would you please tell us the assets we have on hand and thank you for confirming

Pat Smith

- RMMHA is a non profit with approximately \$400,000 sitting around. Need a money in a contingency fund for emergencies and variable gaming grants

Jim Robinson

- Would \$150,00 be a better amount for a contingency fund?

Pat Smith

- It is a board decision on how much should be kept in a contingency fund

Kent Evenson

- Is there not a greater chance of losing the gaming grant when we have too much money?

Pat Smith

- This is a legitimate concern and it would be wise to bring the surplus down. \$250,000 would be a reasonable level for the contingency fund. Operating in a deficit for a few years would work

Lou Sunshine

- Discussion at the Town Hall meeting around a Director of Hockey Operations
- Could we handle that position for 3 years to help move the association forward? Does that make sense financially?

Pat Smith

- Yes that would be financially feasible

Jerry Ramak introduced himself as a past president, life member and Roberts Rules of Order chairperson for the association. He has been asked to chair this meeting to promote transparency

Removal of Mike Walls

- -reading of Gladys Hewson's motion to remove Mike as follows:
- -RMMHA Executive committee and members of the RMMHA board 2012 2013 SEASON. I would like to introduce a main motion. I move that we take a no confidence vote against Mike Walls. WHEREAS Mr. Walls have engaged in communication practices that undermine transparency and accountability; have effectively interfered with the practice of governance of RMMHA and thus have eroded trust within the RMMHA executive, executive committee and membership. WHEREAS Mr. Walls did distributed and represented RMMHA in a manner of planning and problem solving that ignores consultation and consensus, particularly with regard to the RMMHA policies, and procedures. Mr. Walls brought forward a document under the auspicious of representing RMMHA at a town hall meeting. Mr. Wall did this without regards to having a direct impact on existing programs of RMMHA. WHEREAS Mr. Wall did not bring his recommendation to RMMHA board and without consent presented and did distribute to the membership at the town hall meeting.
- Motion was approved by the board NOT by the Executive Committee as required by the constitution and as Roberts Rules of Order chairman I have ruled the vote as invalid. Mike Walls is still your president.

Jim Robinson

- When it clearly states in the constitution that 2/3 majority is needed by the Executive Committee to remove a board member, why was this not followed?
- Should have done homework on the process
- The article in paper regarding the removal of Mike Walls was slander

Gladys Hewson

- The current RMMHA board is dysfunctional
- 100% my motion
- No one else knew what I was doing
- Had to get the motion seconded and it was by Earl Bloom
- Didn't think it would go anywhere
- Knew it was the wrong way to do it
- Wanted to get the board together

Jim Robinson

- A lot of finger pointing at Mike Walls
- Why did this happen?

Gladys Hewson

- The board voted to change the registration fees in Hockey 1 and 2 by \$200 each and to give families with 3 or more children a fee decrease by half of the third and subsequent children.

Bruce Vasarhely

- What will be the cost of reduction in registration fees and was this a wise decision?
- It will cost the association approximately \$22,000

Kent Evenson

- This is a Hockey Canada initiative
- By encouraging more kids to play hockey in Hockey 1 and 2 by lowering rates, does it not become self serving in the long run as you will have more kids playing hockey in the later years?

Pat Smith

- Yes your idea is correct

Glen Mund

- There are ice availability issues to consider with more kids

Dave Wismer

- Do we get 1st ice choices at our arena before people living outside Ridge Meadows

Mike Walls

- Yes we do and RMMHA has formed an Ice Committee to work with Parks and Rec to try to solve some of the issues such as lack of ice and cost

Bruce Vasarhely

- Why did we pass this reduction of costs for kids?

Pat Smith has to leave the meeting. Thanks to Pat for attending to meeting and supplying information

Jim Robinson

- Must follow the rules of the Constitution
- Need 2/3 of the Executive Committee for remove a member
- Ask for the executive present to stand up
- Change constitution at the AGM to include proxy votes just in case people are away for an important vote

Derek Gullmes

- Totally agree
- There was a vote, 9 to remove and 7 to keep
- People really don't understand the Bi Laws
- The board does not really understand either

Glen Mund

- I agree
- The Policy Manual and the Constitution need to be changed

Gladys Hewson

- There was a non-confidence vote and the President left he was not removed

Jim Robinson

- Some members of the board were blind sided by this motion to remove the President
- Something as important as this should be given to the board ahead of time so they could have some time to think about it

Gladys Hewson

- Knew it was an executive committee decision but still went ahead with it at the board meeting
- Mike left, he wasn't removed

Lou Sunshine

- We are all missing the bigger picture
- The Town Hall Meeting was to raise concerns about the state of our association
- The board members have the right to raise concerns also
- Before Mike arrived at the meeting people had already discussed a Director of Hockey Operations position
- Mike works very hard for the association

Derek Gullmes

- Supports the Director of Hockey Operations position
- Challenges the way it was presented
- Intention of the meeting was to solve the Director of Hockey Operations issue
- Our board has to do things properly
- Feels people are tainted on the Director of Hockey Operations now

Lou Sunshine

- When I hear Town Hall meeting it is a time to speak up
- Mike is trying to help the association
- Disconnect between Rep and House
- Mostly respectful at meeting
- Some people were caught off guard by the information presented by Mike
- Which executive members have left this year?

Glen Mund

- Myself, Melanie Gushue, Tamara Gardner
- I left because of a dysfunctional board and no consensus on issues
- Didn't feel I could make it happen

Jerry Ramak

- Board members are all volunteers
- Good enough to give their time

Lorraine Trulsen

- I am the director of non profit childcare center
- Vote a board in that tries to do their best
- Purpose of this society is the children

Jerry Ramak

- Request for minutes
- Any member can have a copy of minutes
- Some will be redacted of names for privacy

Andrew Lenton

- What is the root cause of the dysfunction

Dave Liversidge

- -joined the board in November. Came on board to fill a gap. -problems stem from lack of goals, action plans. We can work on that
- Happy with town hall meeting-came away with lots of ideas
- We are bogged down with how-not why or what. Should be worried with the what
- Need to write goals on a piece of paper. Focus on good things that are happening
- Ideas and suggestions that came from that meeting were the Director of Hockey Operations, Ref Mentors, Better Coaches etc.

John MacDonald

- Agree with what Dave said
- Don't feel board is dysfunctional
- A lot of good people involved

Cora Bell

- Reminder of the coach appreciation night tomorrow at the Curling club
- Coach scrimmage on Sunday, Red Rink, 1-2:15

Motion(Jim Robinson, Debbie Vey-Lourens-carried) to approve minutes from this meeting being posted on the RMMHA website

Motion(Jerry Ramak, Jim Robinson-carried) to adjourn